Exploring Leadership Program

- Current teachers (LBUSD and outside of district)
- 6 full-days of professional development
- Support through site visits

Teacher Leader Coaching Program

- Completed Exploring Leadership
- 4 three-hour afternoon workshops
- Support through site visits

Teacher Doctoral Program

- ► Partnership with SDSU
- Option for Preliminary Administrative Credential
- ► Hybrid Program

LONG BEACH UNIFIED SCHOOL DISTRICT

EQUITY LEADERSHIP & TALENT DEVELOPMENT PIPELINE PROGRAMS

Administrators Doctoral Program

- Partnership with SDSU
- Hybrid Program

Preliminary Administrative Services Credential

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 Current teachers (LBUSD and outside of district)

Program

- Partnership with SDSU / Option for Masters in **Fducational** Leadership
- Hybrid Program

Future

- Current teachers (LBUSD and
- ▶ 6 full-days of professional
- current
- Support through

Administrators → Program

- outside of district)
- development 5 days shadowing a
- administrator
- site visits

Continuing Future Administrators Program

- Completed the Future Administrators'
 - Program 4 evenings of professional development
 - Support through site visits

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- Specialists
- 6 full-days of professional development
- Support through site visits

New Administrators Program

- First-year Assistant Principals
- 6 full-days of professional development
- Support through site visits

Central Office **Induction Program**

- First-year Program

Clear **Administrative** Credential Program

- Two-Year Program
- Candidate pays program fees & coaching (\$6,735)
- Principal assigned as coach
- Portfolio check-ins after New Admin/Aspiring Principal meetings
- Program exit meeting

Aspiring **Principals Program**

- ► Current AP's (I BUSD and outside of district)
- 6 full-days of PD with field assignments
- Current principal mentor (if CACP coach/mentor)
- 6 days shadowing mentor/SPFD
- Support through site visits

New Principal Support Meetings (Year 1)

- ► New Principal Orientation
- Monthly support meetings
- ► Formal coach

New Principal Support Meetings → (Year 2)

- ▶ 4 (quarterly) support meetings
- ► Formal coach

Principal Coaching Program

- Current principals (year 3 and beyond)
- 4 half-day PD sessions
- New Principals and/or CACP candidates
- coach

Exploring District

- Principals (Domains &
- Assigned to coach
- Certification as

Leadership

- Effective
- Dimensions) Monthly evening
- PD sessions focused on systems approach to principal supervision & central office support
- Shadowing district administrators
- District level leadership

New Director Onboarding Program

- Newly promoted directors
- ► Monthly support meetings
- ▶ District level leadership