



**Long Beach Unified School District**  
1515 Hughes Way, Long Beach, CA 90810

**Continuous Improvement Expenditure Plan  
2020-2021  
PROFESSIONAL DEVELOPMENT PLAN**

**School:** Webster

**Principal(s):** Sarah E. Forrester

**Submit Date:** February 1, 2021

**Status:** Approved

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**Professional Development Focus Area(s):**

The PD focus areas include U1: High Quality Instruction, U4: Formative Assessments, U5: collective Teacher Efficacy, and U6: A "Warm and Demanding" Learning Environment.

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**Expected Outcome:**

Our expected outcome includes increased overall collective efficacy, improvement in assessment scores, and increased satisfaction results on CORE survey data.

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**Scope and Sequence**

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<b>Ln</b>	<b>Dates</b>	<b>Description</b>	<b>Data Measure(s)</b>
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**Scope and Sequence**

Ln	Dates	Description	Data Measure(s)
1	09/01/2020 06/17/2021	Teacher Leader Professional Development to include Instructional Leadership, site decision making team Team and Culture Climate Leadership Team. (1 representative from each grade level). These teacher leaders will be trained in various PD including collective teacher efficacy, with the expectation that they will share their new expertise with their grade levels and guide the goal setting and PD process at Webster.	Culture-Climate Survey (Student-Staff) Core Curriculum

**Person(s) Responsible:** Principal  
Lead Teachers

**Frequency:** Other

**Identified Need:** In order to increase rigor and 21st century learning, Webster teachers will integrate engage in goal setting and collaborate as collective grade levels.

**Target Group:** Targeted Staff, Other Targeted Students

**Monitoring:** Quarterly Meetings (1:1 with principal)  
PD agendas  
Teacher observations

**Personnel Summary:** Teacher Hourly Extra Comp ( 8 ) for 5 hours annually - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 11/17/2020				
<b>Certificated</b>	2,746	604	0	3,350
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>3,350</b>