



Long Beach Unified School District
1515 Hughes Way, Long Beach, CA 90810

**Continuous Improvement Expenditure Plan
2020-2021
PROFESSIONAL DEVELOPMENT PLAN**

School: Lincoln

Principal(s): Caroline S. Nemec

Submit Date: November 20, 2020

Status: Approved

Professional Development Focus Area(s):

Lincoln teachers believe in the effectiveness of teacher efficacy. Lincoln teachers collaborate around instructional strategies in order to meet the variety of needs in each class.

Expected Outcome:

Teachers will be able to differentiate for the needs of each student in their class.

Scope and Sequence

Ln	Dates	Description	Data Measure(s)
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1	08/01/2020 06/30/2021	Teachers will be released each trimester for CCSS unit planning of the standards, collaboration of lessons and lesson studies with in a collaborative cycle, CCSS assessments, classroom visits and goal setting each trimester and discuss strategies to support students who are English Language Learners. Teachers will also be released for 30 minutes to meet with the principal for SST's that discuss each student in the class.	Core Curriculum
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This budget shall also cover SST 3x per year for 5 days each time for a total of 15 days of a roving sub.

The budget will be 40 hours per teacher grades tk-5th grade. Most teachers will use only 24 hours. 8 Teachers and staff will attend the CUE conference in March in order to support the above work including how to implement equity using technology to increase diverse student voices.

Person(s) Responsible: Each grade level, the Principal and/or assistant principal

Frequency: Monthly

Identified Need: Lincoln students are required to grow 3% or more in both math and ELA in order to be in compliance with LCAP expectations. Some Lincoln students are working below grade level

Target Group: All Students, Targeted Staff, All Staff

Monitoring: Each trimester staff will set S.M.A.R.T. goals and reflect on data in collaboration with grade level teams and administration.

Personnel Summary: Substitute teacher full day (40) for 3 days - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals	
SSC Approve Date: 01/28/2020					
	Certificated	20,153	4,434	0	24,587
	Classified	0	0	0	0
	Mtls/Srvc	0			0
			Total		24,587



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Ln	Dates	Description	Data Measure(s)
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2	09/01/2020 06/30/2021	Teachers will be released each trimester for CCSS unit planning of the standards, collaboration of lessons and lesson studies with in a collaborative cycle, CCSS assessments, classroom visits and goal setting each trimester and discuss strategies to support students who are English Language Learners. Teachers will also be released for 30 minutes to meet with the principal for SST's that discuss each student in the class.	Core Curriculum
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This is also for teachers to work together after school either in professional development or collaboration.

The budget will be 40 hours per teacher grades tk-5th grade. Most teachers will use only 24 hours. 8 Teachers and staff will attend the CUE conference in March in order to support the above work including how to implement equity using technology to increase diverse student voices.

Person(s) Responsible: Each grade level, the Principal and/or assistant principal
Frequency: Monthly
Identified Need: Lincoln students are required to grow 3% or more in both math and ELA in order to be in compliance with LCAP expectations. Some Lincoln students are working below grade level
Target Group: All Students, Targeted Staff, All Staff
Monitoring: Each trimester staff will set S.M.A.R.T. goals and reflect on data in collaboration with grade level teams and administration.
Personnel Summary: Teacher Hourly Extra Comp (35) for 10 hours annually - Title 1 100%
Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 11/16/2020	24,031	5,287	0	29,318
	0	0	0	0
	0			0
			Total	29,318