



**Continuous Improvement Expenditure Plan
 2019-2020
 PROFESSIONAL DEVELOPMENT PLAN**

School: Washington

Principal(s): Roshann R. Williams

Submit Date: September 18, 2019

Status: Approved

Professional Development Focus Area(s):

Collective efficacy, w arm and demanding practices, effective use of technology in instruction, formative assessments, restorative justice, and safe and civil.

Expected Outcome:

Increased SBAC test scores, decreased suspensions, and increased sense of belonging.

Scope and Sequence

Ln	Dates	Description	Data Measure(s)
1	08/19/2019 06/30/2020	Two-hour summer institute for teachers before the start of the school year to set department goals, review school-wide practices, and create plans for the school year.	SBAC ELA SBAC Math Culture-Climate Survey (Student-Staff)

Person(s) Responsible: Principal

Frequency: Annually

Identified Need: Teachers need time to work together and prepare for the school year.

Target Group: All Staff

Monitoring: Completion of department goals
Fidelity to safe and civil practices

Personnel Summary: Teacher Hourly PD Stipend (40) for 2 hours annually - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 05/21/2019	Certificated 2,983	656	0	3,639
	Classified 0	0	0	0
	Mtls/Srvc 0			0
			Total	3,639



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Ln	Dates	Description	Data Measure(s)
2	08/28/2019 06/28/2020	Release days for teachers to receive additional professional development, analyze student achievement data, create common assessments, create lesson plans, and work through PDSA cycles on department goals.	SBAC ELA SBAC Math Core Curriculum

Person(s) Responsible: Department Heads

Frequency: Quarterly

Identified Need: Need collaboration time to increase student achievement

Target Group: All Students

Monitoring: Assessment Data
Department Goals
SBAC scores

Personnel Summary: Substitute teacher full day (40) for 3 days - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 05/21/2019				
Certificated	20,543	4,519	0	25,062
Classified	0	0	0	0
Mtls/Srvc	0			0
			Total	25,062