



Long Beach Unified School District
 1515 Hughes Way, Long Beach, CA 90810

**Continuous Improvement Expenditure Plan
 2019-2020
 PROFESSIONAL DEVELOPMENT PLAN**

School: Keller **Principal(s):** Thomas M. Espinoza **Submit Date:** November 21, 2019 **Status:** Approved

Professional Development Focus Area(s):

Keller's professional development aims to ensure that we are continuously providing professional growth to our teaching staff to meet the needs of all our students. Our professional development efforts are aligned to school and district goals. Accountability measures are in place to ensure that teachers are implementing the professional development provided. All professional development is purposeful and supports the Common Core standards implementation. Data is collected throughout the year in order to ensure that students are making significant gains.

Expected Outcome:

This year's professional development focus will increase the teacher's knowledge level and implementation of the Common Core Standards, formative assessments, differentiation, and teacher collective efficacy.

Scope and Sequence

Ln	Dates	Description	Data Measure(s)
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1	08/27/2019 06/12/2020	Substitute release time will be provided for teachers to observe on-site or off-site teachers, debrief, and plan. Teachers can visit other teachers with a department partner and or the principal.	Core Curriculum
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Person(s) Responsible: Principal
Frequency: Other
Identified Need: Teachers need to observe other teachers, collaborate on curriculum planning and development as well as provide peer coaching to each other.
Target Group: All Staff
Monitoring: Principal will coordinate with classroom teachers release time. Collaboration meeting minutes will be collected.
Personnel Summary: Substitute teacher full day (16) for 1 days - LCFF 100%
Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 10/29/2019	Certificated 2,739	603	0	3,342
	Classified 0	0	0	0
	Mtls/Srvc 0			0
			Total	3,342



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2	08/27/2019 06/12/2020	Substitues w ill be funded to release teachers by department for data analysis and unit planning after each quarter.	Core Curriculum
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Person(s) Responsible: Principal
Frequency: Quarterly
Identified Need: Teachers need time to analyze exam results and plan units of study.
Target Group: All Staff
Monitoring: Principal w ill collect data from analysis, progress monitoring documentation and unit planning goals.
Personnel Summary: Substitute teacher full day (16) for 3 days - LCFF 100%
Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 11/08/2019	Certificated 8,217	1,808	0	10,025
	Classified 0	0	0	0
	Mtls/Srvc 0			0
			Total	10,025