



**Continuous Improvement Expenditure Plan
2019-2020
PROFESSIONAL DEVELOPMENT PLAN**

School: Cabrillo

Principal(s): Cheryl A. Cornejo

Submit Date: June 26, 2019

Status: Approved

Professional Development Focus Area(s):

WASC Goals #1: Literacy: Increase students' ability to write effectively in order to communicate in a variety of situations including the work place, college, and their personal lives by focusing on Writing Strategies and interacting with complex text.

WASC Goal #2: Numeracy: Increase students' conceptual understanding of fundamental mathematics leading to an increase in mathematically proficient students ready for college and careers.

Expected Outcome:

1. Decrease the number of students earning D's and F's each semester.
2. Decrease absenteeism, truancy and suspension rates.
3. Increase the percentage of students completing the graduation requirements.
4. Increase the number of students completing the A-G requirements and apply to/accepted to college.
5. Increase the number of students successfully completing rigorous courses. (ie. Accelerated, Honors, AP, PLTW)
6. Increase student exposure to career pathways.
7. Increase the number of students passing the ELA and Math SBAC with Met or Exceeded.
8. Increase EL reclassification rates.
9. Increase parent involvement rates.

Scope and Sequence

| Ln | Dates | Description | Data Measure(s) |
|----|-------|-------------|-----------------|
|----|-------|-------------|-----------------|



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| 1 | 07/01/2019 06/30/2020 | Content Curriculum Development, Planning, and Collaboration Content teams and SLC teams will meet throughout the year to develop action plans and collaborate on ways to implement the Common Core Standards and Linked Learning/interdisciplinary projects. Each team will either meet after school, on Saturdays, or will receive release time during the school day for collaboration time as appropriate. | Core Curriculum |

Person(s) Responsible: Principal, SLC Coordinator, Department Heads, SLC Leads

Frequency: Monthly

Identified Need: Cabrillo does not currently have certified pathways and is still in the process of implementing Linked Learning and CCSS. Teams need time to collaborate, develop lessons and projects, create action plans and carry out duties related to the action plans.

Target Group: All Staff, All Students

Monitoring: The Principal and Assistant Principals, along with selected department heads and SLC leads, will monitor action plans and implementation of lessons/projects

Personnel Summary: Substitute teacher full day (153) for 1 days - Title 1 100%

Matl/Srvc Summary:

| | Cost | Statutory Benefits | Health Benefits | Project Totals | |
|-------------------------------------|--------------|--------------------|-----------------|----------------|---------------|
| SSC Approve Date: 04/16/2019 | Certificated | 26,192 | 5,762 | 0 | 31,954 |
| | Classified | 0 | 0 | 0 | 0 |
| | Mtls/Srvc | 0 | | | 0 |
| | | | Total | | 31,954 |



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| 2 | 07/01/2019 06/30/2020 | Conferences: Staff teams will attend professional conferences related to CCSS and Linked Learning, then train school staff to implement learning within their teams. Conferences will include AVID, EL, and other Linked Learning/CCSS related professional development. | EL Reclassification Core Curriculum |

Person(s) Responsible: Administration
 SLC Leads
 Department Chairs

Frequency: Monthly

Identified Need: In an attempt to close the achievement gap the staff has requested PD that will train teachers in CCSS and Linked Learning implementation.

Target Group: All Students, All Staff, English Learners, GATE/Excel

Monitoring: Administration will receive feedback and minutes from trainings.

Personnel Summary: Substitute teacher full day (40) for 1 days - LCFF 100%

Matl/Srvc Summary: Services - LCFF 100%

| | Cost | Statutory Benefits | Health Benefits | Project Totals | |
|-------------------------------------|--------------|--------------------|-----------------|----------------|---------------|
| SSC Approve Date: 04/16/2019 | Certificated | 6,848 | 1,506 | 0 | 8,354 |
| | Classified | 0 | 0 | 0 | 0 |
| | Mtls/Srvc | 21,650 | | | 21,650 |
| | | | | Total | 30,004 |



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| 3 | 07/01/2019 06/30/2020 | All Instructional Leadership Team (ILT) members will meet to plan for the school year. The outcomes of the professional development and planning time for every ILT member are: 1) Develop an action plan, with strategic and focused meetings in order to lead a team in achieving SMART goals aligned to our Cabrillo goals 2) Understand the big picture; how certain influences such as WASC goals, Cabrillo goals, and Local Control Accountability measures will drive and impact every team's year-long plan 3) Understand the role of our ILT in implementing the Common Core State Standards (CCSS) through a Linked Learning approach | D/F Rate A-G Rate |

Person(s) Responsible: Administration
 Department Chairs
 SLC Leads

Frequency: Semester

Identified Need: As part of distributed leadership, every team leader needs time to make strategic plans for leading every team at Cabrillo, including Departments and SLCs.

Target Group: All Students, All Staff, Identified At-Risk Students

Monitoring: Minutes and agenda

Personnel Summary: Teacher Hourly Extra Comp (20) for 5 hours annually - Title 1 100%

Matl/Srvc Summary:

| | Cost | Statutory Benefits | Health Benefits | Project Totals |
|-------------------------------------|---------------------------|--------------------|-----------------|----------------|
| SSC Approve Date: 04/16/2019 | Certificated 6,783 | 1,492 | 0 | 8,275 |
| | Classified 0 | 0 | 0 | 0 |
| | Mtls/Srvc 0 | | | 0 |
| | | | Total | 8,275 |



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|---|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| 4 | 07/01/2019 06/30/2020 | Cover costs of five staff to attend the California Bilingual Educators Conference (CABE). Costs will include registration and parking. | EL Reclassification |
|---|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------|---------------------|

Person(s) Responsible: Ellen Ryan

Frequency: Annually

Identified Need: English Learner Grades

Target Group: English Learners

Monitoring: Quarterly grade reports

Personnel Summary: Substitute teacher full day (4) for 1 days - EL Support 100%

Matl/Srvc Summary: Services - EL Support 100%

| | Cost | Statutory Benefits | Health Benefits | Project Totals |
|--------------------------------------------------------------------|-------|--------------------|-----------------|----------------|
| SSC Approve Date: SSC Approval not needed with funding used | | | | |
| Certificated | 685 | 151 | 0 | 836 |
| Classified | 0 | 0 | 0 | 0 |
| Mtls/Srvc | 4,000 | | | 4,000 |
| | | | Total | 4,836 |