



**Long Beach Unified School District**  
 1515 Hughes Way, Long Beach, CA 90810

**Continuous Improvement Expenditure Plan  
 2019-2020  
 PROFESSIONAL DEVELOPMENT PLAN**

**School:** Birney

**Principal(s):** Luana M. Wesley

**Submit Date:** November 5, 2019

**Status:** Approved

**Professional Development Focus Area(s):**

Our PD Plan focuses and supports our school's Theory of Action and Content Focus.

Birney Theory of Action, 2018-2023

Curricular Content Focus: Mathematics & ELA

Academic Theory of Action:

If we participate in collaborative planning, develop engaging lesson and unit plans in Math and ELA, deliver with rigorous instructional practices; then the achievement gap will narrow for African-American and English Learner students.

**Expected Outcome:**

The achievement gap will narrow for African-American and English Learner students at Birney Elementary School. Birney will also be a school with Academically diverse Classrooms where all students feel safe and valued.

**Scope and Sequence**

Ln	Dates	Description	Data Measure(s)
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**Scope and Sequence**

Ln	Dates	Description	Data Measure(s)
1	08/28/2019 06/30/2020	All Classified Staff & Support Staff (Instructional Aides, Recreation Aides, College Aides) will receive adequate staff training in the areas of Safety & Civility, Social Emotional Learning, NCI/CPI, and other topics as it relates to the school site environment	Culture-Climate Survey (Student-Staff) Culture-Climate Survey (Parent) Basic Services

**Person(s) Responsible:** Principal  
 Counselor  
 Teachers

**Frequency:** Monthly

**Identified Need:** Adequate staff training in the areas of Safety & Civility, Social Emotional Learning, NCI/CPI, and other topics as it relates to the school site environment

**Target Group:** All Parents, Administration, All Students

**Monitoring:** Ongoing

**Personnel Summary:** Hourly - Instructional Aide ( 5.5 ) for 6 hours annually - LCFF 100%  
 Hourly - Intermediate Office Assistant ( 1 ) for 30 hours annually - LCFF 100%  
 Hourly - Recreation Aide ( 6 ) for 10 hours annually - LCFF 100%  
 Hourly - Recreation Leader ( 1 ) for 20 hours annually - LCFF 100%  
 OT - Custodian ( 3 ) for 20 hours annually - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 04/22/2019				
<b>Certificated</b>	0	0	0	0
<b>Classified</b>	5,195	869	0	6,064
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>6,064</b>



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Ln	Dates	Description	Data Measure(s)
2	10/07/2019 05/30/2020	Data Meetings And Collaborative Release Days (Student Free) to Cultivate a culture of excellence by training teacher leaders & teachers to have open/honest conversation with Principal on improving student achievement and building a school culture that is dedicated to that cause. Meetings designed to be solely devoted to collaborative planning in ELA and Math and looking at data to improve instructional practices	Core Curriculum Basic Services Other

**Person(s) Responsible:** Principal  
Teachers

**Frequency:** Quarterly

**Identified Need:** Teachers need well planned lessons (daily instruction) aligned with California State Standards (rigor) including learning targets that engage and involve students in their own learning

**Target Group:** Administration, All Staff, All Students

**Monitoring:** Ongoing

**Personnel Summary:** Substitute teacher full day ( 20 ) for 4 days - Title 1 100%  
 Manager Additional Assignment ( 2 ) for 40 hours annually - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 10/07/2019	Certificated 20,753	4,566	0	25,319
	Classified 0	0	0	0
	Mtls/Srvc 0			0
			<b>Total</b>	<b>25,319</b>



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Ln	Dates	Description	Data Measure(s)
3	10/07/2019 05/30/2020	All Classified Staff & Support Staff (Instructional Aides, Recreation Aides, College Aides) will receive adequate staff training in the areas of Safety & Civility, Social Emotional Learning, NCI/CPI, and other topics as it relates to the school site environment	Core Curriculum Basic Services

Materials Needed-Purchase Books and Materials to support EQUITY, DIFFERENTIATION, and other specific topics related to operational and academic equity.

**Person(s) Responsible:** Principal  
Counselor

**Frequency:** Daily

**Identified Need:** Professional development for ALL STAFF

**Target Group:** Administration, All Parents, All Staff, All Students

**Monitoring:** Ongoing

**Personnel Summary:**

**Matl/Srvc Summary:** Materials - LCFF 100%

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 10/07/2019				
Certificated	0	0	0	0
Classified	0	0	0	0
Mtls/Srvc	1,900			1,900
			<b>Total</b>	<b>1,900</b>