



**Long Beach Unified School District**  
1515 Hughes Way, Long Beach, CA 90810

**Continuous Improvement Expenditure Plan  
2019-2020  
PROFESSIONAL DEVELOPMENT PLAN**

**School:** Avalon

**Principal(s):** Chris G. Lounsbery

**Submit Date:** December 9, 2019

**Status:** Approved

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**Professional Development Focus Area(s):**

To provide staff with training opportunities supported by OCIPD; Content Unit Planning, ILT, Department Chair Meetings, and Math/ELA Assessment Training, to enhance consistency of CCSS implementation.

**Expected Outcome:**

Increase knowledge and implementation of Instructional best practices that will lead to increased student engagement and improved growth and achievement on formative and summative assessments.

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**Scope and Sequence**

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<b>Ln</b>	<b>Dates</b>	<b>Description</b>	<b>Data Measure(s)</b>
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**Scope and Sequence**

Ln	Dates	Description	Data Measure(s)
1	07/01/2019 06/30/2020	New Teacher institute - To provide teachers new to the school a detailed introduction to school expectations, systems, and protocols for the start of the school year.	Attendance/Chronic Absenteeism Rate Culture-Climate Survey (Student-Staff)

**Person(s) Responsible:** Administration and Office staff

**Frequency:** Trimester

**Identified Need:** Avalon School is uniquely different then other schools and systems/protocols are quit unusual. Therefore, teachers new to the climate and culture need ext time to learn and process the school expectations.

**Target Group:** Targeted Staff

**Monitoring:** Teacher quality measures related to referrals, timelines, and quality of work will be monitored to ensure the information is reinforced throughout the year.

**Personnel Summary:** Teacher Hourly P Schedule ( 6 ) for 4 hours annually - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	1,473	324	0	1,797
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>1,797</b>

**SSC Approve Date:** 04/03/2019



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Ln	Dates	Description	Data Measure(s)
2	07/01/2019 06/30/2020	Targeted instructional methodologies will be provided to all teachers teaching ELL Summer School, with training from an outside consultant. The 12 hours of training will provide teachers with a specific curriculum and assessments to measure the Literacy progress of the individual student. This data will be shared with incoming teacher to serve as a bridge between the grade levels.	SBAC ELA Elementary Reading - Benchmarks

**Person(s) Responsible:** Three teachers assigned to ELL Summer School

**Frequency:** Daily

**Identified Need:** Instructional best practices related to district initiatives related to Literacy Portfolios and EL instruction have been identified as a key to improving both growth and achievement on summative assessments.

**Target Group:** English Learners, All Students

**Monitoring:** Administration will oversee TOSA work with assisting teachers in the daily implementation of instructional practice and the periodic analysis of data related to student learning from the instructional practice.

**Personnel Summary:** Teacher Hourly P Schedule ( 3 ) for 12 hours annually - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals	
<b>SSC Approve Date:</b> 04/03/2019	Certificated	2,210	486	0	2,696
	Classified	0	0	0	0
	Mtls/Srvc	0			0
			<b>Total</b>		<b>2,696</b>



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Ln	Dates	Description	Data Measure(s)
3	07/01/2019 06/30/2020	Sub Pay - Provide teachers the opportunity to attend targeted district training during school hours.	A-G Rate High School Readiness

**Person(s) Responsible:** Teacher and Administration

**Frequency:** Weekly

**Identified Need:** Instructional best practices related to district initiatives are always consistently changing. Teachers must stay current to ensure they are prepared to best meet the needs of all learners in their classroom.

**Target Group:** All Students

**Monitoring:** Administration will determine the teachers need for training based on the teacher's current instructional practice, and student performance.

**Personnel Summary:** Substitute teacher full day ( 10 ) for 10 days - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	17,119	3,766	0	20,885
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>20,885</b>

**SSC Approve Date:** 04/03/2019