

Central Office Induction Program

For Program Specialists in the Long Beach Unified School District

PROGRAM OVERVIEW

The Central Office Induction Program supports newly promoted program specialists in their first year of school administration. Support includes professional development workshops and site visits by Equity Leadership & Talent Development staff.

The program builds on the pipeline work of Equity Leadership & Talent Development to consistently develop a steady stream of school administrators who are current in district philosophy and practice.

PROGRAM COMPONENTS

Site Visits

Equity Leadership & Talent Development and Office of Curriculum, Instruction, & Professional Development staff conducts site visits to support new Program Specialists as they transition to their new role. Site visits are designed to provide one-on-one coaching sessions to discuss current problems of practice and experimental design methods of problem-solving.

Training Workshops

New Program Specialists participate in professional development trainings throughout the year. At the onset of the school year, they attend two days of SUCCEED training where participants learn effective communication strategies using the TRUESpeak method. Remaining meetings vary in topic and are adapted to address the LBUSD Leadership Domains and Dimensions through modules focusing on specific workshop topics.

Trainings integrate conceptual, technical, and leadership dispositions, as well as the skills and practices necessary in supervision. Sessions are presented by Equity Leadership & Talent Development, OCIPD, Human Resource Services and district leaders.

CONTACT

Kelly An, Ed.D.

Director

kan@lbschools.net

Shawn Abbate

Program Administrator

sabbate@lbschools.net

Jennifer Postma

Staff Secretary

jpostma@lbschools.net

ORIENTATION

- August 2021
Date & Time TBD

SUCCEED TRAINING

- Monday, September 20, 2021
9:00am-4:00pm
Admin Building Room 143
- Subsequent training combined
with Workshops

WORKSHOPS

- Six Workshops
9:00am-4:00pm TRC
(*8:00am start)
- Tuesday, September 14, 2021
- *Monday, October 18, 2021
- *Tuesday, November 30, 2021
- Wednesday, January 19, 2022
- Tuesday, February 15, 2022
- Tuesday, April 12, 2022

PROGRAM COST

- Two Year Total Program Cost:
\$6,735.00
- Year 1: \$3,184.00
- Year 2: \$3,551.00

SDSU Program Fees (\$342/unit)

Year 1: EDL 680 (2 units for \$684)

Year 2: EDL 760 (3 units for \$1,026)

SDSU Credential Evaluation Fee \$25

LBUSD Coaching Fees \$5,000

\$2,500 per year via five (5) payroll
deductions of \$500 each