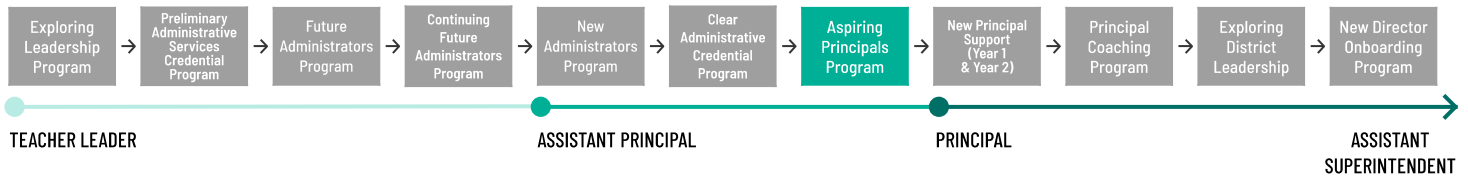


# Aspiring Principals Program

## A Professional Development and Promotional Opportunity



### PROGRAM OVERVIEW

The purpose of the Aspiring Principals Program is to recruit, train, support, and retain high quality leaders who will increase student achievement and close the achievement gap. This program provides professional development, shadowing, and mentoring support to program participants. Workshops will focus on developing the qualities and skills of an effective principal, so that participants are prepared to successfully lead safe, inclusive, diverse campuses where all students thrive, socially, emotionally, and academically.

### ELIGIBILITY REQUIREMENTS

- At least one complete year as an assistant/vice principal or other manager
- A valid California teaching credential and/or services credential
- A valid California Administrative/Supervisory Credential
- Demonstrated leadership in a management/supervisory position
- Recommendation and support of your current and previous supervisor(s) to pursue the principalship
- Commitment to the inclusion of all members of a diverse school community

### TO APPLY

1. **Complete the Google Form Application by 4:00pm on Monday, 4/4/22**, via the link on the Equity Leadership & Talent Development web page ([www.lbschools.net](http://www.lbschools.net), click "E" on the A-Z directory, select Equity Leadership & Talent Development, go to Aspiring Principals Program).
2. **Submit the following documents:** resume, letter of intent, most recent evaluation, and verification of California Administrative Services Credential, to [ELTD@lbschools.net](mailto:ELTD@lbschools.net) by **4:00pm on Monday, 4/4/22**.
3. Your principal/supervisor(s) will be contacted to complete a recommendation form. It is **highly recommended** that you ask for his/her support throughout the Aspiring Principal process.

### CONTACT

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### TIMELINE

#### **Informational Meetings**

Tuesday, February 8, 2022

4:00–5:00 via Zoom

Tuesday, March 8, 2022

5:00–6:30 Cabrillo High School

#### **Online Application**

Application open February 8, 2022

until 4:00pm on Monday, April 4, 2022

#### **Required Documents**

Resume, Letter of Intent, Most Recent Evaluation, and Verification of California Administrative Services Credential due by 4:00pm Monday, April 4, 2022

#### **Individual Interview**

(For non-LBUSD applicants moving forward in the selection process)

Interviews held Monday, May 9, 2022

#### **Group Interview**

(For non-LBUSD applicants moving forward in the selection process)

Wednesday, May 25 or Thursday, May 26, 2022 – Time TBD

#### **Writing Assessment**

Thirty-minute task immediately following the group interview

#### **Aspiring Principals Selection Notification**

TBD June 2022

#### **Required Program Workshops**

Six Workshops October – May, 9:00am–4:00pm, TRC Room B-16

#### **Shadow Days**

Five shadow days with Mentor Principal (at least two consecutive days)  
Full-day Special Education shadow

#### **Equity Leadership & Talent Development Site Support Visits**

Dates TBD

#### **Promotional Interview**

TBD Spring 2023