Aspiring Principals Program  
A Professional Development and Promotional Opportunity

PROGRAM OVERVIEW

The purpose of the Aspiring Principals Program is to recruit, train, support, and retain high quality leaders who will increase student achievement and close the achievement gap. This program provides professional development, shadowing, and mentoring support to program participants. Workshops will focus on developing the qualities and skills of an effective principal, so that participants are prepared to successfully lead safe, inclusive, diverse campuses where all students thrive, socially, emotionally, and academically.

ELIGIBILITY REQUIREMENTS

- At least one complete year as an assistant/vice principal or other manager
- A valid California teaching credential and/or services credential
- A valid California Administrative/Supervisory Credential
- Demonstrated leadership in a management/supervisory position
- Recommendation and support of your current and previous supervisor(s) to pursue the principalship
- Willingness to work at the district’s lowest achieving school sites
- Commitment to the inclusion of all members of a diverse school community

TO APPLY

1. Complete the Google Form Application by 4:00pm on Friday, 9/18/20, via the link on the Equity Leadership & Talent Development web page (www.lbschools.net, click “E” on the A-Z directory, select Equity Leadership & Talent Development, go to Aspiring Principals Program).
2. Submit the following documents: resume, letter of intent, most recent evaluation, and verification of California Administrative Services Credential, to leadershipdevelopment@lbschools.net by 4:00pm on Friday, 9/18/20.
3. Your principal/supervisor(s) will be contacted to complete a recommendation form. It is highly recommended that you ask for his/her support throughout the Aspiring Principals Program.

CONTACT

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TIMELINE

Online Application
Application open until 4:00pm on Friday, September 18, 2020

Required Documents
Resume, Letter of Intent, Most Recent Evaluation, and Verification of California Administrative Services Credential

Aspiring Principals Selection Notification
Dates TBD

Required Workshops
- Workshop #1, 10/19/20 9:00am-1:00pm Zoom
- Workshop #2, 12/1/20 9:00am-1:00pm Zoom
- Workshop #3, 1/5/21 9:00am-4:00pm TRC B16
- SpEd Shadow, 2/9/21 8:00am-12:00pm Buffum
- Workshop #4, 3/2/21 9:00am-4:00pm TRC B16
- Workshop #5, 4/12/21 9:00am-4:00pm TRC B16
- Workshop #6, 5/25/21 9:00am-4:00pm TRC B16

Shadow Days
Three days with Mentor Principal
Half-day Special Education Shadow
Dates TBD

Equity Leadership & Talent Development Site Support Visits
Dates TBD

Promotional Interview
Tuesday, February 16, 2021
Time TBD