



# Leadership Development

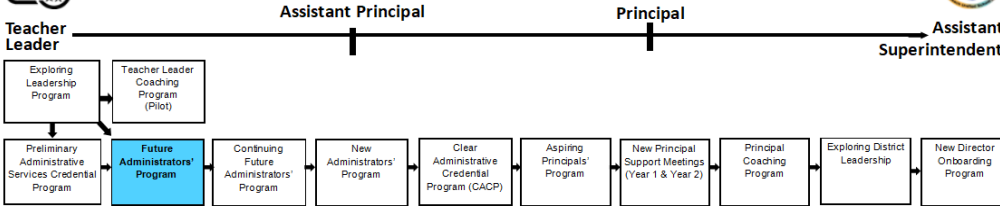
Supporting leaders to positively impact every student, every day

# Future Administrators' Program

## 2020-2021 Promotional Opportunity and Professional Development



### LEADERSHIP DEVELOPMENT PIPELINE PROGRAMS



### Program Overview

The Future Administrators' Program recruits, trains, supports, and retains leaders with a record of strong instructional practice and the ability to lead their colleagues to increase student achievement, close the achievement gap, and advance equity at our lowest-performing schools. Participants attend full-day workshops that focus on the LBUSD Leadership Domains in preparation for the assistant principalship at any level. In addition, Future Administrators are mentored by assistant principals at school sites different from their own and receive supportive site visits from Leadership Development staff. Upon successful completion of the program, including the promotional interview, participants may be eligible for an assistant principalship or other leadership opening.

### Eligibility Requirements

- Minimum of five years of experience as an effective classroom teacher
- Valid California teaching and/or services credential
- Valid California Preliminary Administrative Services Credential
- Demonstrated experience as a teacher-leader (e.g., department chair, pathway lead, grade-level lead, ILT member, etc.), TOSA, counselor, program specialist, or other comparable leadership position
- Recommendation and support of your current and/or previous supervisors to pursue leadership opportunities
- Willingness to work at the district's lowest achieving school sites
- Commitment to the inclusion of all members of a diverse school community

### To Apply

1. Complete the Google Form Application by April 6, 2020, via the link on the Leadership Development web page ([www.lbschools.net](http://www.lbschools.net), click "L" on the A-Z directory, select Leadership Development, go to Future Administrators).
2. Submit the following documents: *resume, letter of intent, most recent evaluation, and verification of preliminary administrative services credential* to [LeadershipDevelopment@lbschools.net](mailto:LeadershipDevelopment@lbschools.net) or hand-deliver them to the Leadership Development Office by 4:00 p.m. on April 6, 2020.
3. Your principal/supervisor(s) will be contacted to complete a recommendation form. It is **highly recommended** that you contact your supervisor(s) to ask for their support.

### Leadership Development

Long Beach Unified School District  
Administration Building, 4<sup>th</sup> Floor  
1515 Hughes Way  
Long Beach, CA 90810  
Phone (562) 997-8328



### Contact

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Assistant Director  
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Staff Secretary  
[jpostma@lbschools.net](mailto:jpostma@lbschools.net)

### Timeline

**Informational Meeting**  
Tuesday, February 25, 2020  
6:00-7:30 p.m.  
Cabrillo HS Auditorium  
2001 Santa Fe Ave, Long Beach 90810

**Online Google Form Application**  
Application window is open from  
Tuesday, February 25, 2020, until  
4:00 p.m. on Monday, April 6, 2020.

**Required Documents**  
Resume, Letter of Intent, Most Recent  
Evaluation, and Verification of  
Preliminary Administrative Services  
Certificate of Eligibility

**Optional Informational Session**  
Friday, March 13, 2020  
7:30-8:30 a.m. OR 3:30-4:30 p.m.  
Teacher Resource Center, AB  
1299 E 32<sup>nd</sup> Street, Signal Hill 90755

**Group Interview**  
(For applicants moving forward  
in the selection process)  
Thursday, April 30, 2020 (Time TBD)

**Writing Assessment**  
Thirty-minute task immediately  
following the April 30th interview

**Individual Interview**  
(For non-LBUSD employees moving forward  
in the selection process)  
Thursday, May 7, 2020

**Future Administrator  
Selection Notification**  
Friday, June 5, 2020

**Six Required Workshops**  
(October – May, Dates TBD)  
8:00 a.m. - 3:30 p.m.  
TRC Room B-16

(substitutes provided for LBUSD teachers)

**Five Shadow Days**  
Offsite with Mentor Assistant Principal  
Dates TBD

**Leadership Development  
Site Support Visits**  
Dates TBD

**Promotional Interview**  
Dates TBD