

Long Beach Unified School District

and

Teachers Association of Long Beach

March 25, 2021

MEMORANDUM OF UNDERSTANDING

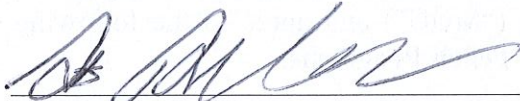
The Long Beach Unified School District ("District") and the Teacher Association of Long Beach (TALB) enter into this Memorandum of Understanding ("MOU") and agree to the following **guidelines for the implementation of Collaborative Co-Teach Programs.**

1. **Teacher Selection:** Teachers participating in the program will first be comprised of volunteers from the program site. In the absence of sufficient volunteers determined qualified by the District, the site will post the opening as a specialized position. Among other qualifications determined necessary for the position by the District, it is recommended that applicants in the position should have a record of consistent attendance. In the event displacement at the site is necessary, the District agrees to follow the Collective Bargaining Agreement provisions outlined in Article VIII, Section C – Employer Initiated Transfer Requests.
2. **Training:** All Teachers participating in a CCT program will be provided professional development as needed to successfully implement an effective program. Topics will include: curriculum, safety, collaborative teaching and relationship building, and use of technology.
3. **Onboarding:** Teachers new to the program or site will receive onboarding training and support as needed regarding items including: program requirements, safety protocols, parent communication processes, and site specific needs.
4. **Partnership Development and Support:** Site administrators and the Office of Special Education will provide ongoing training and support to assist teachers in developing strong working partnerships that promote productive work environments and foster on-going student growth.
5. **Work Year:** Education Specialists assigned to Child Development Center (CDC) or Head Start sites will follow their standard 182-day work year. Education Specialists assigned to Head Start who opt to work pre-service weeks, will be paid their hourly rate.
6. **Back to School Night/Open House:** Education Specialists assigned to the CCT program at CDC and Head Start sites will be paid their hourly rate if they choose to attend Back to School Night and/or Open House. All other K-12 CCT teachers will attend Back to School Night and Open House at their respective sites and follow the district designated minimum day

schedule for these dates.

7. This MOU shall not be precedent setting nor form any basis for past practice.
8. This MOU resolves the negotiable effects of CCT Programs throughout the District.

This MOU shall expire on June 30, 2022, and thereafter may be extended by mutual written agreement of the District and TALB.



For the District

For TALB

3-25-21

Date

Date