



Employee Relations and Ethics

1515 Hughes Way Long Beach, CA 90810 (562) 997-8220 (562) 997-8283 Fax
E-Mail: srockenbach@lbschools.net

March 19, 2021

To: Psychologists and Counselors

From: Steve Rockenbach
Director of Employee Relations

This is a District update on concerns raised by a number of Psychologists and Counselors to the Board at the March 2nd Board meeting, and later to senior staff, regarding the reliability of the election conducted by TALB on your inclusion in the TALB bargaining unit.

In response to your concerns, the District wrote TALB requesting they voluntarily conduct an impartial election administered by a neutral third party, and that you be informed by the District and TALB beforehand of the actual and/or potential impact of your inclusion.

TALB responded on March 9th indicating our request would be submitted to their E-Board on April 13th for consideration. We will keep you posted on TALB's response.