

ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB) – K-12

School Opening Related to Coronavirus-19/COVID-19 (COVID-19) - Dated August 18, 2020

1. Safety

- d) Screening equipment will be checked daily and calibrated as necessary. Devices reading incorrectly will not be used until the calibration is corrected. Secondary screening equipment will be made available as a backup.
- e) PPE will be provided. Bargaining Unit Members assigned in-person instruction will be provided appropriate masks and protective equipment. Teachers working with students granted mask exceptions or working with students needing closer than 4 feet of contact, will be provided with KN95 masks upon request. Nurses will be provided with a fitted N95.
- f) Students who are identified by school staff as exhibiting COVID like symptoms or refuse to wear a mask will not remain in the classroom. In circumstances that students are exempted from wearing a mask, alternative PPE will be and must be worn.
- g) Each site will have a CARE room. Students sent to the CARE room will remain masked. Students and staff must be symptom free for 24 hours before returning to school.
- h) Class sizes will be adjusted for all adults required to work with students in the classroom. Visitors, defined as VIPS, PTA volunteers, and other community volunteers, will not be allowed in classrooms during instructional hours.
- i) Social distancing, as outlined by the Long Beach Department of Health and Human Services (LBDH) and CDPH, will be observed at all times while staff and students are on-campus. As long as LBDH and CDPH require the wearing of masks, students and staff will remain masked throughout the instructional day.
- j) Teachers are not responsible for cleaning or sanitizing. Rooms will be disinfected nightly. As an added means of protection, an antimicrobial barrier will be applied to all high touch and horizontal surfaces.
- k) Teachers will not be responsible for conducting screenings and administering COVID tests or screenings.
- l) Teachers are mandated to report any violations of the safety protocol including but not limited to distancing and mask wearing.
- m) Teachers will not be reassigned to other classes to substitute for other teachers on leave.
- n) Teachers will not be responsible for providing before or after-school childcare. Secondary teachers will receive students in their classrooms following screening, fifteen minutes prior to the beginning of the school day. Elementary teachers will receive students in their classrooms following screening, fifteen minutes prior to the beginning of the AM session and ten minutes prior to the PM session. They will escort students to dismissal gates for up to ten minutes after the AM session and five minutes after the PM session. Unit members will continue to be provided a 30 minute duty free lunch each day.

14. **Meetings**

Open House and meetings (including but not limited to parent-teacher, staff, and grade-level) will remain virtual for the entirety of the 2020-2021 school year. In the event a parent does not have access to the technology needed to participate in a virtual IEP, the case carrier will arrange with the admin designee to provide the parent necessary access. Teachers are given the option to participate virtually.

18. **Adjunct Duty**

- Traditional Adjunct Duty, as outlined in the Collective Bargaining Agreement, will be suspended for all bargaining unit members teaching in-person. In-person teachers will receive students 15 minutes early to assist with safety protocols in the hybrid format. Secondary teachers who do not have students in the first block will assist for 15 minutes after school by clearing the campus in accordance with safety protocols.

Bargaining Unit Members who are not teaching in-person classes will adhere to the following adjunct duty schedule:

Student Return - Days Remaining	Prorated Hours
50 days	5 hours
45 days	4 hours
30 days	3 hours
15 days	2 hours

19. **Technology**

- Classrooms will be provided with a charging station and any available back up Chromebooks for students experiencing technical issues with their device will be distributed among classrooms.

20. **Preparation Week**

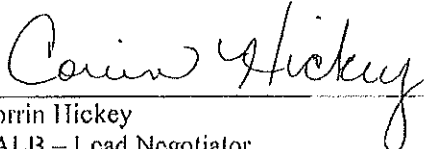
- During the week of March 22, elementary teachers will provide direct instruction in an online format from the start of the school day until lunch. After lunch, students will participate in asynchronous learning opportunities and will not be able to access their classroom teacher. Secondary teachers will be provided 10 hours of preparation time through asynchronous time scheduled the week of April 12. Teachers will use this time to grade, plan, and set-up their classrooms. Only a total of 2 hours may be used for mandated meetings by the site principal.

21. **Outside Visitors**

- All staff, students, parents, and stakeholders must maintain strict adherence to all COVID Protocols when on campus. Extra visitors are discouraged from entering campuses. Outside visitors should only be allowed on campus if it is necessary to operate the facility and support students with educational needs and social emotional health. Essential workers from the Maintenance, Operations, Transportation, Technology, and Facilities departments will be required to enter sites to perform repair and service work. In addition, sites under construction and renovation will have construction employees on campus but they are to adhere to Cal-OSHA protocols laid out as part of their agreement to work on LBUSD school sites.


Signatures

For TALB:



Corrin Hickey
TALB – Lead Negotiator

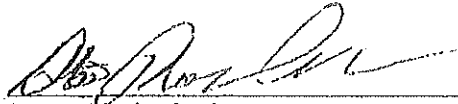
3/25/21
Date



Dr. Christine Kelly
TALB – President

3/26/21
Date

For the District:



Steven Rockenbach
Director of Employee Relations and Ethics

3-25-21
Date