



HUMAN RESOURCE SERVICES

1515 Hughes Way, Long Beach, CA 90810 * (562) 997-8204

CERTIFICATED HOURLY POSITION NUMBERS / SALARY SCHEDULES

2008-2009

Position Number	Salary Schedule	Assignment Details	Examples	Comments
319999	P Schedule Job Code E	Teacher Hourly Additional	1) Teaching during conference period 2) Teaching class before school starts /after school ends Elementary/Secondary 3) Home/Hospital Teacher – Nursing Services 4) Tutorial/Homework Center; CAHSEE Prep Classes	300060 (if exceeds 24 hours)
329999	Regular Hourly Rate Job Code J	Teacher Extra Compensation	1) Curriculum Writing 2) Program Coordination 3) SI Coordinating Teacher 4) Planning/Coordinating Assignments 5) Staff Development Days Outside Regular School Calendar (Buy Back Days)	300120 (if exceeds 24 hours)
339999	Stipend Y 407 B Job Code J	Certificated Employees	1) Coordinate Meetings 2) Interdisciplinary Team Planning 3) Attend Staff Development 4) Attend Workshop/In-service	300247 (if exceeds 24 hours)
340000	Regular Hourly Rate Job Code J	Facilitator Extra Compensation	1) Curriculum Writing 2) Program Coordination 3) Staff Development Days Outside Regular School Calendar (Buy Back Days)	300130 (if exceeds 24 hours)
350000	P Schedule Job Code J	Facilitator Hourly Additional	1) Teaching during conference period - Secondary 2) Teaching class before school starts / teaching class after school ends – Elementary & Secondary	300060 (if exceeds 24 hours)

Note: Regular Hourly Rate/ Extra Compensation Rate = Employee’s hourly rate based on their current contractual assignment.

COUNSELORS / MANAGERS / ADMINISTRATORS

Position Number	Salary Schedule	Assignment Details	Examples
300140	Counselor Extra Compensation Job Code J	Counselors	1) Curriculum Writing Program 2) Program Coordination
393020	U081A – U082C Job Code E5	Sub Counselors	Day to Day Sub Counselor duties
300500	N 076A Job Code W	Retired Sub Counselors	Day to Day duties
300150	Administrator Extra Compensation Job Code J	Administrators	1) Assistant Principal 2) Head Counselors 3) Principal 4) Administrator-Curriculum Writing Project
300520	Z Salary Schedule Job Code Y	Retired Certificated Managers/Administrators	Retired Certificated Management/Administrative work only

Note: Regular Hourly Rate/ Extra Compensation Rate = Employee's hourly rate based on their current contractual assignment.

INTERSESSION / SUMMER SCHOOL

Position Number	Salary Schedule	Assignment Details	Examples
300350	Schedule P Job Code K	Teachers	Summer School – Teaching duties
300275	Schedule P Job Code K	Teachers	Interession/Saturday School – Teaching duties
300280	Salary Schedule – N080A Job Code K	Teachers	Summer School Substitute
300135	Schedule B Job Code K	Facilitators	Summer School – Teaching duties = P schedule Facilitator duties = regular hourly rate
300145	Schedule C Job Code K	Counselors	Counselor duties during summer school
300220	X 401B Job Code K	Administrators	Summer School – Principal duties
300155	Regular Hourly Rate Job Code K	Administrators	Summer School Administrator duties (Non Summer School Principal)

If a full time contract teacher is subbing during their interession at another school, the compensation will be the teacher day to day substitute pay rate (N080A). If they are subbing at their home school, they will be compensated at the home school sub rate (N175A). For year round new hires, the home school substitute assignment and pay rate of N175A will be automatically put online.

Long Term Substitute Teachers who attend workshops and in-services, compensation will be the long term substitute hourly pay rate.

Note: Job Code K accrues hourly sick leave.

Regular Hourly Rate/ Extra Compensation Rate = Employee’s hourly rate based on their current contractual assignment.

ADDITIONAL POSITION NUMBERS

Position Number	Salary Schedule	Assignment Details	Examples
300085	Y 407 B Job Code E	Hourly Teachers for ROP	Assigned only to ROP
300121	Hourly Rate Job Code J	Head Start Teachers Extra Comp	Head Start Teachers Only
301100	O223A Job Code I	Head Start	Head Start Long Term Sub
301026	Hourly Rate Job Code E	Teachers	Reached Contract Days
300247	Y 411 B Job Code J	Presenter – Teacher	Minimum presenter rate (\$47.46) Applies to teachers whose regular hourly rate is less than \$47.46
00800A	Hourly Rate Job Code J	Presenter – Teacher	Use this number if the hourly rate is more than \$47.46 (TALB Contract Appendix B, F.2)
00800B	Hourly Rate Job Code J	Presenter – Program Facilitator	Use this number if the hourly rate is more than \$47.46 (TALB Contract Appendix B, F.2)
361020	Hourly Rate Job Code J	OCIPD	Teachers - doing curriculum writing, planning and coordinating

Note: Regular Hourly Rate/ Extra Compensation Rate = Employee’s hourly rate based on their current contractual assignment.

ADDITIONAL POSITION NUMBERS

Position Number	Salary Schedule	Assignment Details	Examples
301026	Hourly Rate Job Code E	Teachers	Reached Contract Days
301027	Hourly Rate Job Code J	Counselors	Reached Contract Days
301028	Hourly Rate Job Code E	Managers	Reached Contract Days
301029	Hourly Rate Job Code E	Program Facilitator	Reached Contract Days

LUMP SUMS / STIPENDS

Position Number	Salary Schedule	Assignment Details	Examples
300240	Schedule Y Job Code J	Certificated Employees	Various duties as assigned and approved by Assistant Superintendent
371020	Y 407B Job Code J	OCIPD	Teachers – Attend training and workshop seminar
300230	T Schedule Job Code J	Master Teachers	Master Teacher Stipend
300276	Lump Sum Job Code J	Teacher	Lump Sum for National Board Teachers
300247	Schedule Y Job Code J	Certificated Employees Stipend	Various duties as assigned and approved by Assistant Superintendent

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Position Number	Salary Schedule	Assignment Details	Examples
301025	N073A Job Code G	LTS	LTS Teachers – Attend training and workshop seminar
301030	Regular Hourly Rate Job Code J	JROTC Teachers	JROTC Teachers – Attend training and workshop seminar