

**Tentative Agreement
between
Long Beach Unified School District
and
California School Employees Association
and its Long Beach Chapter #2 Unit A
April 28, 2015**

The Long Beach Unified School District (District) and the California School Employees Association and its Long Beach Chapter #2 Unit A (CSEA) have completed negotiations for the 2014-2015 school year and agree to maintain the provisions of the current classified bargaining agreements for 2014-2015 except as follows:

Article III: Association Rights

Association release time: Implement attached TA

Article V: Compensation

- A. Salary: 5% increase to Unit A classified salary schedules retroactive to July 1, 2014, including career increments.
- B. Health and Welfare Benefits: Implement attached TA

Committees: Implement the attached MOU on Classified Employee Seniority Committee and Pay Cycle Committee.

Article VIII: Leaves of Absence

- C. Cumulative Sick Leave Use Subject to Proof. All employees are to report absences to their work site **in accordance with Section Y of this article.** ~~prior to the beginning of their regularly scheduled workday. When any illness leave is used by an employee, the employee must complete a "Certificate of Absence" form. The form is to be completed and signed by the employee upon return from illness leave and submitted to the appropriate manager/supervisor for signature. Upon request, the employee shall receive a copy of the completed "Certificate of Absence" form.~~

The District may require evidence of facts relevant to any illness leave for which there exists the suspicion of possible abuse of such leave. Where suspicion exists, the employee shall be notified of said requirement prior to utilization of leave.

- Y. **Reporting of Absences/ Reports Required.** For the use of sick (**including statutory**), **personal necessity and bereavement** ~~or statutory~~ leaves, all employees shall notify their immediate manager or the manager's designee of their intended absence prior to the beginning of the employee's workday. **In addition, some classifications may have positions the District determines have instructional or operational needs that require the employee to notify up to two additional contacts.** Any classified employee absent for any of the reasons provided in this Agreement shall file with their **immediate manager or the manager's designee** ~~principal, division head, or other designated officer such a~~ **completed and signed "Certificate of Absence" form.** ~~as requested.~~ Upon request, the employee shall receive a copy of the completed and signed "Certificate of Absence" form.

ARTICLE VIII – LEAVES OF ABSENCE (continued)

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This tentative agreement is subject to ratification through the CSEA 610 policy and approval by the Board of Education.

FOR THE CSEA:



Valeeta Pharr, President
CSEA, Long Beach Chapter #2

4/28/2015
Date



Adrienne Rambo, Vice President – Unit A
CSEA, Long Beach Chapter #2

4.28.15
Date

FOR THE DISTRICT:



Brian Moskovitz, Director
Long Beach Unified School District

4/28/15
Date