



Long Beach Unified School District
1515 Hughes Way, Long Beach, CA 90810

**Continuous Improvement Expenditure Plan
2018-2019
PROFESSIONAL DEVELOPMENT PLAN**

School: Webster

Principal(s): Sarah E. Forrester

Submit Date: June 4, 2018

Status: Approved

Professional Development Focus Area(s):

U1 - High Quality Instruction, U4 - Formative Assessments, U5 - Collective Efficacy, and U6 "Warm and Demanding" Learning Environment

Expected Outcome:

Increased collective teacher efficacy
Improved SBAC scores in ELA and Math
Improved percent of students proficient on ELA and Math unit exams
Increased satisfaction results on CORE survey

Scope and Sequence

Ln	Dates	Description	Data Measure(s)
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1	08/30/2018 06/15/2019	Progress monitoring, focusing on CCSS, attendance, and culture/climate. Teachers will meet 1:1 with the principal to discuss assessment data, instructional practices, grade level goals/action plans, strategic students, building relationships with students, and attendance data.	Elementary Reading - Benchmarks Elementary Math - Math Facts Core Curriculum

Person(s) Responsible: Principal
Teachers

Frequency: Trimester

Identified Need: Progress Monitoring and data analysis for K-5 Teachers

Target Group: All Staff, Identified At-Risk Students

Monitoring: Calendar of Data Meetings
Revision of Grade level action plans
Identification of at-risk students
1:1 Data meeting reflections

Personnel Summary: Substitute teacher full day (1) for 13 days - LCFF 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	2,120	418	0	2,538
Classified	0	0	0	0
Mtls/Srvc	0			0
			Total	2,538

SSC Approve Date: 05/22/2018



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2	10/28/2018 10/29/2018	Professional Development for STEM integration (California STEAM Symposium fees and substitute coverage for teachers attending)	SBAC ELA SBAC Math Culture-Climate Survey (Student-Staff)

Person(s) Responsible: Teachers

Frequency: Other

Identified Need: Teachers need additional professional development of 21st century learning and STEAM integration

Target Group: Targeted Staff, Other Targeted Students

Monitoring: Teachers attending will apply learning to classroom instruction. Classroom visits reflect increased STEAM integration.

Personnel Summary: Substitute teacher full day (11) for 1 days - LCFF 100%

Matl/Srvc Summary: Materials - LCFF 100%

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 05/22/2018				
Certificated	1,793	353	0	2,146
Classified	0	0	0	0
Mtls/Srvc	3,740			3,740
			Total	5,886



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3	08/20/2018 06/14/2019	Teacher Leader Professional Development to include Instructional Leadership Team. (1 representative from each grade level). These teacher leaders will be trained in various PD including collective teacher efficacy, with the expectation that they will share thier new expertise with their grade levels and guide the goal setting and PD process at Webster.	Culture-Climate Survey (Student-Staff) Core Curriculum

Person(s) Responsible: Principal
Lead Teachers

Frequency: Other

Identified Need: In order to increase rigor and 21st centry learning, Webster teachers will integrate engage in goal setting and collaborate as collective grade levels.

Target Group: Other Targeted Students, Targeted Staff

Monitoring: Quarterly Meetings (1:1 with principal)
PD agendas
Teacher observations

Personnel Summary: Teacher Hourly PD Stipend (7) for 8 hours annually - LCFF 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	1,989	392	0	2,381
Classified	0	0	0	0
Mtls/Srvc	0			0
			Total	2,381

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Ln	Dates	Description	Data Measure(s)
4	08/22/2018 06/15/2019	Training for rec. aides	Suspension/Exclusion Rate Culture-Climate Survey (Student-Staff) Other

Person(s) Responsible: Principal
Counselor

Frequency: Quarterly

Identified Need: Safety responses low on CORE survey
Restructuring of playground/construction presents need for consistent training

Target Group: Targeted Staff

Monitoring: Collection of playground referral data
Increased satisfaction on Safety aspect of CORE survey

Personnel Summary: Recreation Aide (8) for 8 hours annually - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 05/22/2018				
Certificated	0	0	0	0
Classified	1,014	37	0	1,051
Mtls/Srvc	0			0
			Total	1,051