



**Continuous Improvement Expenditure Plan  
2018-2019  
PROFESSIONAL DEVELOPMENT PLAN**

**School:** McBride HS

**Principal(s):** Steven M. Rockenbach

**Submit Date:** March 22, 2018

**Status:** Approved

**Professional Development Focus Area(s):**

1. Ongoing training for teachers to improve class room procedures and process to foster a "Warm and Demanding" classroom.
2. Ongoing training to develop, refine, and implement single subject integration and multi-disciplinary integrated projects/assessments that support Linked Learning Behaviors of Learning and Teaching.
3. Ongoing training to support lead teachers and support staff in preparing for Linked Learning Certification for all three pathways.
4. Ongoing training for staff in the use of online support platforms including LROIX and G-Suit.
5. Ongoing training to support the teaching staff in the implementation of the Gradual Release Model.

**Expected Outcome:**

1. As a result of professional development, peer observations, grade level planning, and vertical teaming, teachers will show growth in implementing integrated lessons on a consistent basis in all classrooms as evident by internal observation data, Linked Learning feedback, and CIV visit feedback.
2. As a result of professional development, peer observations, grade level planning and vertical teaming, teachers will improve the development and implementation of lessons centered on the Gradual Release Model and improve communication of learning expectations to students.
3. Based on lesson examples, survey data, and class room observations, teachers will show an increased aptitudde and comfort with utilizing online support platforms including G-Suite, MyPD, and LROIX to improve instruction and learning.
4. As a result of professional development, peer observations, conference attendance, grade level planning, and vertical teaming, teachers will show growth in implementing "Warm and Demanding" Classrooms and Safe and Civil strategies.

**Scope and Sequence**

Ln	Dates	Description	Data Measure(s)
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Ln	Dates	Description	Data Measure(s)
1	07/01/2018 06/30/2019	Release time to allow ILT and individual teachers to observe peers both on and off site to support the ongoing development of integrated lessons and "warm and demanding" classrooms.	Culture-Climate Survey (Student-Staff) Pathway Certification Other

**Person(s) Responsible:** Principal and ILT

**Frequency:** Monthly

**Identified Need:** Based on HSO and CIV feedback, site needs to become more consistent at single subject integration and to ensure all classrooms are "warm and demanding"

**Target Group:** All Staff, Administration, Support Staff/Counselors, All Students

**Monitoring:** Classroom Observations, CORE Survey, HSO and CIV Visit Feedback

**Personnel Summary:** Substitute teacher full day ( 24 ) for 1 days - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 03/14/2018				
Certificated	3,913	771	0	4,684
Classified	0	0	0	0
Mtls/Srvc	0			0
			<b>Total</b>	<b>4,684</b>



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Ln	Dates	Description	Data Measure(s)
2	07/01/2018 06/30/2019	Principal and members of the Safe and Civil team to attend the National Safe and Civil Schools Conference to support the ongoing development of "warm and demanding" classrooms and create sustainability of Safe and Civil practices.	Attendance/Chronic Absenteeism Rate Culture-Climate Survey (Student-Staff) Culture-Climate Survey (Parent) Other

**Person(s) Responsible:** Safe and Civil Team Chair and Principal

**Frequency:** Annually

**Identified Need:** As we finish the three year cycle of Safe and Civil Training for high schools, site wants to train teachers to be trainers to ensure the works continues after the district sponsored workshops are completed.

**Target Group:** All Staff, All Students, Identified At-Risk Students

**Monitoring:** Classroom Observations, Peer Observations, Internal Surveys, CORE Survey, HSO and CIV Visit Feedback

**Personnel Summary:** Teacher Hourly PD Stipend ( 2 ) for 24 hours annually - LCFF 100%  
 Manager Additional Assignment ( 1 ) for 24 hours annually - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	3,721	733	0	4,454
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>4,454</b>

**SSC Approve Date:** 03/14/2018



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Ln	Dates	Description	Data Measure(s)
3	07/01/2018 06/30/2019	Extra hourly for summer professional development to work on data analysis, site action planning, ongoing development of integrated lessons and support technology intergration (ie: G-Suite, LROIX, and MyPD) in the classrooms.	A-G Rate Other College Readiness Measures Culture-Climate Survey (Student-Staff) Pathway Certification

**Person(s) Responsible:** ILT and Principal

**Frequency:** Annually

**Identified Need:** Based on observation feedback and survey data, site needs to support teachers in integrated lesson design, individual/department/pathway PDSA, increasing classroom access to curriculum and technology (G-Suite, LROIX, etc.), and fostering "warm and demanding classrooms.

**Target Group:** All Staff, All Students

**Monitoring:** Classroom Observations, Peer Observations, Internal Surveys, CORE Survey, HSO and CIV Visit Feedback

**Personnel Summary:** Teacher Hourly PD Stipend ( 30 ) for 9 hours annually - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	9,588	1,890	0	11,478
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>11,478</b>

**SSC Approve Date:** 03/14/2018