



**Continuous Improvement Expenditure Plan  
2016-2017  
INTERVENTION PLAN**

**School:** Hoover

**Principal(s):** Stephanie D. Cooper

**Submit Date:** February 21, 2017

**Status:** Waiting for Approval

**Intervention Focus:**

1. Campus Security Office will promote a safe and secure environment.
2. & 10. Math Development - increase math proficiency
3. Intervention Specialist
4. IOA - Bilingual Spanish
5. Computer lab teacher work conference period
6. Female Academy Club
7. Math intervention before/after school.
8. Language Arts instructional support before/after school.
9. WEB training students/parents
10. Math Intervention
11. Male Academy

**Expected Outcome:**

1. Promote school safety
2. Provide CSR in Math to increase math proficiency.
3. Coordinate Intervention for students who are at risk academically and behaviorally.
4. Consistent communication with Spanish speaking parents and translation of written materials.
5. Provide technology support to students and teachers in classrooms also troubleshoot and resolve problems for staff.
6. To build leadership.
7. Additional math support to increase academic growth in Grades 6 -8.
8. To provide literacy support for students in the range of nearly met band on SBAC.
9. To build leadership and help with transition into middle school.
10. Additional math support to increase academic growth in Grades 6 -8.
11. To build leadership.

**Intervention Project Timeline**

Ln	Dates	Description	Data Measure(s)
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Ln	Dates	Description	Data Measure(s)
1	08/31/2016 06/15/2017	Campus Security Officer will promote a safe and secure environment providing small group instruction on peer mediation, monitoring at-risk students and providing one-on-one counseling to modify behavior and increase academic performance,	D/F Rate Suspension/Exclusion Rate Culture-Climate Survey (Student-Staff) Basic Services

**Line Status:** This line is approved.

**Person(s) Responsible:** Campus Security Officer, Administration

**Frequency:** Daily

**SPSA/AM:** AM1 Add. Int.

**Identified Need:** Provide monitoring and support to help maintain a Safe & Civil campus

**Target Group:** All Students, All Staff, English Learners, Male, African-American

**Monitoring:** Principal and Assistant Principal will monitor and evaluate the effectiveness of the position.

**Personnel Summary:** Campus Security Officer .25 FTE - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 02/23/2016				
<b>Subject:</b> Additional Interventions				
	Certificated	0	0	0
	Classified	11,603	2,858	19,251
	Mtls/Srvc	0		0
			<b>Total</b>	<b>19,251</b>



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Ln	Dates	Description	Data Measure(s)
2	08/30/2016 06/16/2017	Math Development teacher - provide CSR in Math and increase math proficiency aligned to CCSS	D/F Rate Algebra Participation/Pass Core Curriculum Basic Services

**Line Status:** This line is approved.

**Person(s) Responsible:** Teacher

**Frequency:** Daily

**SPSA/AM:** AM1 Math

**Identified Need:** Provide math instruction support for students earning below a "C" in Math 6 or Pre-Algebra and provide CSR in Math

**Target Group:** All Students, Identified At-Risk Students, English Learners, Low SES, Hispanic

**Monitoring:** Principal and Assistant Principal will monitor and evaluate the effectiveness of the position.

**Personnel Summary:** Teacher - Secondary 1 FTE - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 02/23/2016	Certificated 92,959	14,883	19,158	127,000
<b>Subject:</b> Math	Classified 0	0	0	0
	Mtls/Srvc 0			0
			<b>Total</b>	<b>127,000</b>



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Ln	Dates	Description	Data Measure(s)
3	08/24/2016 06/20/2017	Intervention Specialist - Program Facilitator will provide additional support for struggling subgroups, and will coordinate Interventions for students that are at-risk academically and behaviorally.	D/F Rate Attendance/Chronic Absenteeism Rate Suspension/Expulsion Rate Other

**Line Status:** This line is approved.

**Person(s) Responsible:** Program Facilitator

**Frequency:** Daily

**SPSA/AM:** AM1 Add. Int.

**Identified Need:** Closing the Achievement gap for EL, AA, Hispanic and SPED students.

**Target Group:** All Students, All Parents, Male, Female, African-American

**Monitoring:** Principal

**Personnel Summary:** Program Facilitator 1 FTE - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 02/23/2016	Certificated 100,717	16,125	19,158	136,000
<b>Subject:</b> Additional Interventions	Classified 0	0	0	0
	Mtls/Srvc 0			0
			<b>Total</b>	<b>136,000</b>



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Ln	Dates	Description	Data Measure(s)
4	08/22/2016 06/23/2017	IOA-Bilingual Spanish will provide consistent availability of communication with Spanish speaking parents/guardians. This position will also allow for monitoring of attendance and translation of written materials. (All notices, reports, statements or records sent to parent or guardians need to be translated in Spanish)	Attendance/Chronic Absenteeism Rate Basic Services

**Line Status:** This line is approved.

**Person(s) Responsible:** IOA-Bilingual, Spanish

**Frequency:** Daily

**SPSA/AM:** AM1 Add. Int.

**Identified Need:** Consistent communication with Spanish speaking parents and translation of written materials.

**Target Group:** All Students, All Staff, All Parents, English Learners, Hispanic

**Monitoring:** Monthly attendance data and student achievement; communication logs

**Personnel Summary:** Intermediate Office Assistant .6 FTE - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 02/23/2016				
<b>Subject:</b> Additional Interventions				
	<b>Certificated</b>	0	0	0
	<b>Classified</b>	25,439	6,266	11,495
	<b>Mtls/Srvc</b>	0		0
			<b>Total</b>	<b>43,200</b>



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Ln	Dates	Description	Data Measure(s)
5	09/01/2016 06/15/2017	Computer lab teachers will work conference period to provide technology support to students and teachers in the classroom, will also troubleshoot and resolve problems with mobile lab and teacher's classroom computers.	SBAC ELA SBAC Math Algebra Participation/Pass High School Readiness Core Curriculum Basic Services

**Line Status:** This line is approved.

**Person(s) Responsible:** Computer Teacher

**Frequency:** Daily

**SPSA/AM:** AM1 Add. Int.

**Identified Need:** Provide classroom support and training on google and chrome books

**Target Group:** All Students, All Staff, English Learners, African-American, Identified At-Risk Students

**Monitoring:** Principal

**Personnel Summary:** Teacher Hourly P Schedule ( 1 ) for 180 hours annually - Title 1 100%

**Matl/Svc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 02/23/2016	Certificated 10,278	1,644	0	11,922
<b>Subject:</b> Additional Interventions	Classified 0	0	0	0
	Mtls/Svc 0			0
			<b>Total</b>	<b>11,922</b>



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Ln	Dates	Description	Data Measure(s)
6	11/14/2016 06/15/2017	Female/ Academy Club (FAC/) –one teacher will meet two days weekly with female students. The Club will help young ladies develop a sisterhood based on mutual respect and willingness to explore and build leadership qualities that will help them build a more positive presence on campus and within the community.	Culture-Climate Survey (Student-Staff) Other

**Line Status:** This line is approved.

**Person(s) Responsible:** Teacher

**Frequency:** Weekly

**SPSA/AM:** AM1 Add. Int.

**Identified Need:** To build leadership

**Target Group:** Female, Male

**Monitoring:** Principal

**Personnel Summary:** Teacher Hourly P Schedule ( 1 ) for 63 hours annually - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 11/09/2016	Certificated 3,597	576	0	4,173
	Classified 0	0	0	0
<b>Subject:</b> Additional Interventions	Mtls/Srvc 0			0
			<b>Total</b>	<b>4,173</b>



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Ln	Dates	Description	Data Measure(s)
7	11/28/2016 06/09/2017	Zero period or after school tutoring for Math Grades 6-8; One teacher 2 days per week for a total of 50 hours starting week of 11/28/16.	SBAC Math Algebra Participation/Pass High School Readiness

**Line Status:** This line is approved.

**Person(s) Responsible:** Teachers

**Frequency:** Weekly

**SPSA/AM:** AM1 Math

**Identified Need:** Increase math proficiency of students in grades 6-8 based on academic assessments.

**Target Group:** Identified At-Risk Students

**Monitoring:** Principal

**Personnel Summary:** Teacher Hourly P Schedule ( 1 ) for 50 hours annually - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 11/09/2016	Certificated 2,855	457	0	3,312
	Classified 0	0	0	0
<b>Subject:</b> Math	Mtls/Srvc 0			0
			<b>Total</b>	<b>3,312</b>





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Ln	Dates	Description	Data Measure(s)
8	11/28/2016 06/09/2017	Zero period or after school tutoring for ELA grades 6-8; two teacher 2 days per week for a total of 42 hours each.	SBAC ELA High School Readiness Core Curriculum

**Line Status:** This line is approved.

**Person(s) Responsible:** Teacher

**Frequency:** Weekly

**SPSA/AM:** AM1 Add. Int.

**Identified Need:** To provide literacy support for students.

**Target Group:** Identified At-Risk Students

**Monitoring:** Principal

**Personnel Summary:** Teacher Hourly P Schedule ( 2 ) for 42 hours annually - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 11/09/2016	Certificated 4,796	767	0	5,563
	Classified 0	0	0	0
<b>Subject:</b> Additional Interventions	Mtls/Srvc 0			0
			<b>Total</b>	<b>5,563</b>



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Ln	Dates	Description	Data Measure(s)
9	11/28/2016 08/30/2017	Four (4) days of WEB planning cost of 3 subs x 4 days Four (4) days of WEB program training and hourly rate of 3 teachers x 4 days. Materials and supplies to organize WEB activities, books, pamphlets, paper, name tags and other materials as needed. WEB team will have parent/student orientation in June and August. Team building involving parents in the WEB program may include books, pamphlets bulletins, name tags and other materials as needed.	Culture-Climate Survey (Parent)

**Line Status:** This line is approved.

**Person(s) Responsible:** Three teachers

**Frequency:** Monthly

**SPSA/AM:** AM1 Add. Int.

**Identified Need:** Implement the WEB program, to help sixth graders transition successfully into middle school and to develop leadership with the 8th grade students. To orientate parents on classroom rules and expectations.

**Target Group:** Other Targeted Students, Newcomers

**Monitoring:** Principal

**Personnel Summary:** Substitute teacher full day ( 3 ) for 4 days - Title 1 100%  
 Teacher Hourly P Schedule ( 3 ) for 32 hours annually - Title 1 100%

**Matl/Srv Summary:** Materials - Title 1 100%

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 09/11/2016				
<b>Subject:</b> Additional Interventions				
	<b>Certificated</b>	7,309	1,169	8,478
	<b>Classified</b>	0	0	0
	<b>Mtls/Srv</b>	1,000		1,000
			<b>Total</b>	<b>9,478</b>



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Ln	Dates	Description	Data Measure(s)
10	01/09/2017 06/15/2017	Zero period or after school tutoring for Math Grades 6-8; One teacher 2 days per week for a total of 42 hours starting week of 01/09/17	SBAC Math Core Curriculum Basic Services

**Line Status:** This line is approved.

**Person(s) Responsible:** Teacher

**Frequency:** Weekly

**SPSA/AM:** AM1 Math

**Identified Need:** Increase math proficiency of students in grades 6-8 based on academic assessments.

**Target Group:** Identified At-Risk Students

**Monitoring:** Principal

**Personnel Summary:** Teacher Hourly P Schedule ( 1 ) for 42 hours annually - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 11/09/2016	<b>Certificated</b> 2,398	384	0	2,782
	<b>Classified</b> 0	0	0	0
<b>Subject:</b> Math	<b>Mtls/Srvc</b> 0			0
			<b>Total</b>	<b>2,782</b>



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Ln	Dates	Description	Data Measure(s)
11	01/18/2017 06/15/2017	Male Leadership Academy - participate in Inspiration 52 by Jerome Carter to build leadership and help students be successful in school, college and life.	Other College Readiness Measures High School Readiness

**Line Status:** Supt has not approved line at this time.

**Person(s) Responsible:** Instructor

**Frequency:** Weekly

**SPSA/AM:** AM1 Add. Int.

**Identified Need:** To build leadership/student success.

**Target Group:** Identified At-Risk Students

**Monitoring:** Principal

**Personnel Summary:**

**Matl/Srvc Summary:** Services - Title 1 100%

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 01/17/2017	Certificated 0	0	0	0
	Classified 0	0	0	0
<b>Subject:</b> Additional Interventions	Mtls/Srvc 6,875			6,875
			<b>Total</b>	<b>6,875</b>