



**Continuous Improvement Expenditure Plan
 2016-2017
 PROFESSIONAL DEVELOPMENT PLAN**

School: Hamilton

Principal(s): Kathleen M. Cruz

Submit Date: January 5, 2017

Status: Approved

Professional Development Focus Area(s):

Staff (Instructional Aides and certificated personnel) will focus on how to best deliver content and support students throughout the school year.

Expected Outcome:

We expect to see overall academic improvements through student performance indicators (grades, exams, SBAC).

Scope and Sequence

Ln	Dates	Description	Data Measure(s)
1	07/01/2016 06/20/2017	Special Education staff (certificated and Instructional Aides) will participated in trainings and curriculum planning which will support the delivery of content and systems which will be utilized to aid students in their academics.	D/F Rate High School Readiness Core Curriculum

Person(s) Responsible: SpEd Department Chairperson, Principal

Frequency: Quarterly

Identified Need: Special Education pupils are not experiencing success in the current system. We need to increase support and training for teachers and those who work with this population.

Target Group: Targeted Parents, Special Education

Monitoring: Quarterly review of grades, exam scores. Teacher survey data.

Personnel Summary: Hourly - Instructional Aide (14) for 4 hours annually - Title 1 100%
 Teacher Hourly Extra Comp (8) for 8 hours annually - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 03/22/2016				
Certificated	3,898	624	0	4,522
Classified	1,196	299	0	1,495
Mtls/Srvc	0			0
			Total	6,017



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2	07/22/2016 07/24/2016	Physical Education staff will attend the California Middle School Physical Education Workshop at CSUFullerton over the summer.	D/F Rate Other

Person(s) Responsible: PE Staff

Frequency: Daily

Identified Need: State standards, assessment, management tools, fitness and curriculum will be the focus areas of the conference.

Target Group: All Students

Monitoring: Staff will present follow up inservice for the department

Personnel Summary:

Matl/Srvc Summary: Services - Ed Eff 100%

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	0	0	0	0
Classified	0	0	0	0
Mtls/Srvc	300			300
			Total	300

SSC Approve Date: SSC Approval not needed with funding used



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3	02/01/2017 06/02/2017	Wishing to continue our 6th grade orientation program, we need to have an adult trained through WEB (Boomerang Project).	Culture-Climate Survey (Student-Staff) Culture-Climate Survey (Parent)

Person(s) Responsible: teacher

Frequency: Semester

Identified Need: We need an adult trained through WEB to run our 6th grade orientation program.

Target Group: All Students

Monitoring: Student and Parent Surveys and Feedback
Staff Feedback

Personnel Summary:

Matl/Srvc Summary: Services - Title 1 100%

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 09/20/2016	Certificated	0	0	0
	Classified	0	0	0
	Mtls/Srvc	2,500		2,500
			Total	2,500



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4	09/01/2016 06/15/2017	Teachers need time to plan both with and between departments and programs. This time may take the form of substitutes, teacher hourly and / or outside training within their given content areas.	Core Curriculum

Person(s) Responsible: Department Chairpersons, Administration

Frequency: Quarterly

Identified Need: Time outside of the day-to-day classroom hours is needed for teachers to focus on content, planning, student data and assessments. This time may happen through substitutes, teacher hourly and / or outside trainings.

Target Group: All Staff

Monitoring: Agendas
 Minutes
 Sign-in sheets
 Implementation of learnings in the classroom

Personnel Summary: Substitute teacher full day (20) for 2 days - Ed Eff 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	6,088	974	0	7,062
Classified	0	0	0	0
Mtls/Srvc	0			0
			Total	7,062

SSC Approve Date: SSC Approval not needed with funding used



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5	03/29/2017 04/01/2017	Our EL TOSA would benefit from attendance at the CAFE Conference being held in Anaheim.	EL Reclassification

Person(s) Responsible: EL TOSA

Frequency: Semester

Identified Need: There is a need for current training / strategies to be used with our EL population.

Target Group: English Learners, Support Staff/Counselors

Monitoring: EL TOSA

Personnel Summary:

Matl/Srvc Summary: Materials - SCE 100%

SSC Approve Date: 10/18/2016

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	0	0	0	0
Classified	0	0	0	0
Mtls/Srvc	800			800
Total				800



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6	11/15/2016 06/30/2017	Teacher will benefit from planning time which will include looking at students' performance on assessments, planning interventions. looking at upcoming units / curriculum and including more rigorous assignments / tasks / projects which align most closely with CCS. Planning will include departments, cross departments and cross grade levels.	SBAC ELA SBAC Math Core Curriculum

Person(s) Responsible: Teachers, Department Chairs, Program Specialist, AP, Principal

Frequency: Quarterly

Identified Need: Teachers need the time to collectively review student assessments collectively and plan interventions and follow up assignments and tasks.

Target Group: All Staff, All Students

Monitoring: Agendas, sign-ins, notes, student work

Personnel Summary: Substitute teacher full day (20) for 2 days - SCE 100%
 Teacher Hourly Extra Comp (20) for 6 hours annually - SCE 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 11/15/2016				
Certificated	13,396	2,143	0	15,539
Classified	0	0	0	0
Mtls/Srvc	0			0
			Total	15,539