



**Continuous Improvement Expenditure Plan
2015-2016
INTERVENTION PLAN**

School: Millikan

Principal(s): Alejandro Vega
Michael Navia

Submit Date: January 13, 2016

Status: Approved

Intervention Focus:

Improve college-going culture by setting high expectations and providing support for completion of a-g requirements by all students in all subgroups. Decrease the academic achievement gap between gender, ethnic groups, special education students, and Small Learning Communities by increasing equity and access to rigorous curriculum integrated with career and technical skills.

Expected Outcome:

Millikan will hire an intervention teacher for students who have been struggling in algebra. The students will include 9th graders who have been identified as failing algebra and 10th and 11th graders who are repeating algebra because of previous failures.

Intervention Project Timeline

Ln	Dates	Description	Priority Area(s)
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Ln	Dates	Description	Priority Area(s)
1	09/01/2015 06/20/2016	Millikan will hire an intervention teacher for students who have been struggling in algebra. The students will include 9th graders who have been identified as failing algebra and 10th and 11th graders who are repeating algebra because of previous failures.	CCSS Student Achievement Student Engagement

Person(s) Responsible: Principal

Frequency: Other

SPSA/AM:

Identified Need: We have students who are not successful in initial attempts at algebra.

Target Group: Students with algebra failures

Monitoring: Pre- and post-tests
Student Surveys

Personnel Summary: Teacher - Secondary .67 FTE - LCFF 100%

Matl/Srvc Summary:

		Cost	Statutory Benefits	Health Benefits	Project Totals
Principal:	Monica J. Daley				
		Certificated	59,429	8,427	12,544
SSC Approve Date:	03/05/2015	Classified	0	0	0
Subject:	Math	Mtls/Srvc	0		0
				Total	80,400



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2	09/01/2015 06/20/2016	Millikan will hire a full time bilingual School Community Worker. This person will translate for parents and staff in IEP meetings, in phone conference and parent/teacher conferences. He/she will also work with families to improve student attendance. This will happen through phone class and home visits.	Parent Involvement Student Achievement Student Engagement

Person(s) Responsible: Principal

Frequency: Daily

SPSA/AM:

Identified Need: Parents whose language in the home is Spanish
Attendance rate improvement

Target Group: Students whose parents need Spanish translations
Students with poor attendance

Monitoring: Activity logs

Personnel Summary: School Community Worker 1 FTE - LCFF 100%

Matl/Srvc Summary:

		Cost	Statutory Benefits	Health Benefits	Project Totals
Principal:	Monica J. Daley				
		Certificated	0	0	0
SSC Approve Date:	03/05/2015	Classified	37,855	8,423	18,722
Subject:	Additional Interventions	Mtls/Srvc	0		0
				Total	65,000



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3	01/05/2016 06/30/2016	Linked Learning and College/Career Field Trips As part of our school's mission to provide all students with a Linked Learning experience with Work Based Learning activities, students will participate in field trips to explore college, careers, and post-secondary options. Trips will support SLC Pathways exploration as well as college and career options.	Student Engagement Other Student Outcomes

Person(s) Responsible: Pathway Coordinator
SLC Leads

Frequency: Quarterly

SPSA/AM:

Identified Need: Students need increased on-site exposure to career, college and university options. There is a need to strengthen our Work Based Learning opportunities for all students.

Target Group: All students

Monitoring: Student participation and tracking
Student reflection following trips
Alignment of trips to SLC focus areas

Personnel Summary: Substitute teacher full day (40) for 1 days - LCFF 100%

Matl/Srvc Summary: Materials - LCFF 100%

		Cost	Statutory Benefits	Health Benefits	Project Totals	
Principal:	Alejandro Vega					
		Certificated	5,798	822	0	6,620
SSC Approve Date:	10/22/2015	Classified	0	0	0	0
Subject:	Additional Interventions	Mtls/Srvc	13,380			13,380
				Total		20,000



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4	01/05/2016 06/30/2016	Student Targeted Interventions and Support Teachers and Support Staff will provide after school and Saturday tutorials focused on core subjects (Math, ELA, Science, and Social Studies) targeted at increasing proficiency and grades. Examples will include Reteach interventions by individual teachers, targeted EL support, and targeted assistance for AP students to increase AP pass rates. Certificated Personnel including Support Staff, Admin, College Aides, Clerical and Custodial Staff for Saturdays	Student Achievement Student Engagement

Person(s) Responsible: Coordinator
Principal

Frequency: Weekly

SPSA/AM:

Identified Need: Specific students are earning D and F grades especially in certain subgroups which is limiting the A-G completion rate.

Target Group: All students with a grade lower than a C in core classes and/or needing support in AP classes.

Monitoring: Millikan developed Intervention Reports with data on the effectiveness of each intervention. Teacher developed pre & post assessments to monitor growth in both content areas and other targeted interventions.

Personnel Summary: Teacher Hourly P Schedule (48) for 10 hours annually - LCFF 100%

Matl/Srvc Summary:

		Cost	Statutory Benefits	Health Benefits	Project Totals
Principal:	Alejandro Vega				
		Certificated	26,102	3,701	0
SSC Approve Date:	10/22/2015	Classified	0	0	0
Subject:	Additional Interventions	Mtls/Srvc	0		0
				Total	29,803



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5	01/15/2016 06/30/2016	4 Year College/Career Plans Counselors and school personnel will meet with students and parents to develop and review 4 year academic and college plans. Meetings will take place in the evenings and Saturdays.	Parent Involvement Student Achievement

Person(s) Responsible: Head Counselor
Principal

Frequency: Weekly

SPSA/AM:

Identified Need: Only 48.8% of the Class of 2014 students completed the A-G requirements.

Target Group: Focus on 9th and 10th grade students along with 11th and 12th grade students who need extra support.

Monitoring: Sign in sheets
Parent Satisfaction Surveys
Graduation rate increase
A-G completion rate increase.

Personnel Summary: Manager Additional Assignment (8) for 12 hours annually - LCFF 50%; Par Inv 50%
Hourly - Intermediate Office Assistant (2) for 20 hours annually - LCFF 50%; Par Inv 50%

Matl/Srvc Summary:

		Cost	Statutory Benefits	Health Benefits	Project Totals
Principal:	Alejandro Vega				
		Certificated	7,104	1,007	8,111
SSC Approve Date:	10/22/2015	Classified	883	197	1,080
Subject:	Additional Interventions	Mtls/Srvc	0		0
				Total	9,191



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6	09/01/2015 06/30/2016	Millikan High School has determined a need for a 100% Instructional Assistant Computer Resources. This Instructional Assistant Computer Resources will facilitate the use and maintenance of the two Common Core Labs, one CAHSEE Lab, One ELD Lab and One Science Lab. The Instructional Assistant Computer Resources will perform light repairs, make sure that the labs are in working order and schedule teacher/class visits to the various labs. This Instructional Assistant Computer Resources will help the teachers deliver curriculum when needed due to his or her superior knowledge of software and hardware. This Instructional Assistant Computer Resources will also facilitate large format standardized testing.	School Climate Student Engagement

Person(s) Responsible: Principal
Computer Technician

Frequency: Daily

SPSA/AM:

Identified Need: The teachers and staff of Millikan High School determined that we need to have better access and service to our labs on campus. We have many instances when our labs were left in a non-working order by teachers and classes. Also, the WASC 2013 Committee identified technology as a critical need.

Target Group: All members of the teaching staff and student body.

Monitoring: Instructional Assistant Computer Resources will keep an activity log to represent the jobs and amount of time for their various jobs.

Personnel Summary: Instructional Assistant Computer Resource 1 FTE - LCFF 100%

Matl/Srvc Summary:

		Cost	Statutory Benefits	Health Benefits	Project Totals
Principal:	Alejandro Vega				
		Certificated	0	0	0
SSC Approve Date:	09/23/2014	Classified	38,673	8,605	66,000
Subject:	Additional Interventions	Mtls/Srvc	0		0
				Total	66,000