



**Continuous Improvement Expenditure Plan  
2015-2016  
PROFESSIONAL DEVELOPMENT PLAN**

**School:** McKinley

**Principal(s):** Scott E. Tardibuono

**Submit Date:** October 28, 2015

**Status:** Approved

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**Professional Development Focus Area(s):**

The staff and SSC of McKinley have determined a need for teachers to be engage in professional development and collaboration with colleagues within and across the grade levels that will entail being released from their classroom at designated and on-going points during the school year. During release time opportunities teachers will perform a variety of functions including, but not limited to, analyzing student progress data (both academic and behavior), observing instruction in the classrooms of colleagues at McKinley and/or other schools in LBUSD, planning units of instruction with colleagues, participating in knee-to-knee discussions with the Principal to discuss progress towards goals attainment and student progress, participating in 1/2 day and/or full day PD sessions, and working with students in a 1:1 and/or small group setting to address and meet specific individual academic and/or behavioral needs.

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**Expected Outcome:**

As a result of participating in the PD opportunities discussed above, McKinley Teachers will: acquire vital learning centered around CCSS that can be used to teach students, observe teaching strategies from colleagues that can be applied to the instruction in their own classroom, engage in professional dialogue with colleagues that leads to enhanced teaching and learning, engage in data analysis sessions within and across grade levels that will lead to targeted learning for all students, participate in meetings with the Principal to determine progress towards goal attainment and engage in planning sessions to ensure that classroom instruction across the school adheres to District and CCSS standards.

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**Scope and Sequence**

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| <b>Ln</b> | <b>Dates</b> | <b>Description</b> | <b>Priority Area(s)</b> |
|-----------|--------------|--------------------|-------------------------|
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**Scope and Sequence**

| Ln | Dates                    | Description   | Priority Area(s)  |
|----|--------------------------|---|---|
| 1  | 10/28/2015<br>06/16/2016 | <p>McKinley School will utilize day-to-day subs to release teachers from their classrooms to engage in professional dialogue with colleagues/Principal; analyze student data to create next steps, plan instructional units, observe other teachers' classrooms and work with students in an individual/small group setting. Release days include the following:</p> <p>*Day-to-day sub to provide individual release time for teachers for varied purposes (work with individual students, observe colleagues, analyze data &amp; meet with Principal, etc.)<br/>           * 1/2 Day release day for K-5 teachers in to attend PD session related to Thinking Maps and CCSS (Fall 2015)<br/>           * 1/2 Day release day for select teachers to observe colleagues at McKinley and/or other schools (Winter/Spring 2016)</p> <p><b>Person(s) Responsible:</b> Principal; Teachers</p> <p><b>Frequency:</b> Daily</p> <p><b>Identified Need:</b> On-going need to create additional opportunities during the school day for teachers to address and enhance multiple facets of effective teaching and learning</p> <p><b>Target Group:</b> These opportunities will enhance the educational experience for all students</p> <p><b>Monitoring:</b> Principal will reflect on a weekly basis in writing as to the effectiveness of teacher release sessions to determine next steps and the necessity for continuing the release activity</p> <p><b>Personnel Summary:</b> Substitute teacher half day ( 1 ) for 90 days - Title 1 100%<br/>           Substitute teacher half day ( 27 ) for 1 days - Title 1 100%<br/>           Substitute teacher half day ( 10 ) for 1 days - Title 1 100%</p> <p><b>Matl/Srvc Summary:</b></p> | <p>Access to a Broad Curriculum<br/>CCSS<br/>Student Achievement<br/>Other Student Outcomes</p> |

|                                     | Cost   | Statutory Benefits | Health Benefits | Project Totals |
|-------------------------------------|--------|--------------------|-----------------|----------------|
| <b>SSC Approve Date:</b> 10/07/2015 |        |                    |                 |                |
| <b>Certificated</b>                 | 10,123 | 1,435              | 0               | 11,558         |
| <b>Classified</b>                   | 0      | 0                  | 0               | 0              |
| <b>MtIs/Srvc</b>                    | 0      |                    |                 | 0              |
|                                     |        |                    | <b>Total</b>    | <b>11,558</b>  |