



**Continuous Improvement Expenditure Plan
 2015-2016
 PROFESSIONAL DEVELOPMENT PLAN**

School: Lowell

Principal(s): Lester D. Lawson IV

Submit Date: March 17, 2015

Status: Approved

Professional Development Focus Area(s):

Teachers will be provided with focused release time (one day in both the first and second trimester, and 1/2 day in the third trimester) to collaborate on continuously improving our collective ability to implement the Common Core State Standards. Vertical (K-2, 3-5) and horizontal articulation models may be utilized for PD release time opportunities each trimester. Topics covered will be decided on through a collaborative process (Instructional Leadership Team, grade level input, and administrator feedback), whereby assessment and observational data is analyzed for areas of focus. Topics may include developing greater depth of teacher and principal knowledge with Units of Instruction/Assessment, analyzing assessment data to plan next instructional steps, spending more time engaged in unpacking the CCSS, and going into greater detail with information that is brought back to campus by the ILT members. Teachers and the principal may also visit other classrooms, or watch videos from the District website, for practices to incorporate throughout the school in a systematic manner.

Expected Outcome:

It is expected that student achievement will be increased as a result of deepening our collective knowledge and capacity to deliver the Common Core State Standards with fidelity. With a focus on school-wide systems and processes, student learning will benefit from this focused, targeted, protected, on-going professional development program. Additionally, this professional development program will result in quality, on-going, in-class intervention, based on a greater understanding of using the Unit Assessments to differentiate instruction.

Scope and Sequence

Ln	Dates	Description	Priority Area(s)
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1	10/15/2015 05/30/2016	Release time for targeted professional development in CCSS (see description under PD Focus Area for greater detail). Two full day PD release time, and one 1/2 day PD release time for all Kinder. through fifth grade teachers.	Student Achievement
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Person(s) Responsible: Principal, ILT members

Frequency: Trimester

Identified Need: Capacity building, vertical collaboration, and planning next steps based on on-going data analysis.

Target Group: All teachers and all students.

Monitoring: Principal, SSC

Personnel Summary: Substitute teacher full day (24) for 3 days - LCFF 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	10,437	1,480	0	11,917
Classified	0	0	0	0
Mtls/Srvc	0			0
			Total	11,917

SSC Approve Date: 03/17/2015