



**Continuous Improvement Expenditure Plan  
2015-2016  
PROFESSIONAL DEVELOPMENT PLAN**

**School:** Lee                      **Principal(s):** Christi A. Granado                      **Submit Date:** March 3, 2015                      **Status:** Approved

**Professional Development Focus Area(s):**

CCSS implementation through collaboration with peers as well as facilitation with the principal and assistant principal to reflect and refine new practices.

**Expected Outcome:**

Lee Teachers will understand the structure of and implement the CCSS-ELA and Math as well as LBUSD created units of instruction by collaborative planning, coaching and looking at student work.

**Scope and Sequence**

Ln	Dates	Description	Priority Area(s)
1	07/01/2015 07/30/2016	Teachers will be released each trimester for CCSS unit planning of the standards, CCSS assessments as well as data analysis of culminating tasks and unit exams in both math and ELA.	Student Achievement

**Person(s) Responsible:** The Principal will ultimately be responsible for the Professional development working in collaboration with teachers.

**Frequency:** Trimester

**Identified Need:** New content relating to shifts in pedagogy, particularly in terms of how they affect struggling learners.

**Target Group:** 33 K-5 teachers and 2 TOSA's and 1 special ed teacher.

**Monitoring:** Administrators monitor the implementation by formal and informal classroom visits as well as collaborative inquiry visits. In addition, teachers will create and turn in agendas during release time. Teachers will report and analyze data from end of week assessments and end of unit tests.

**Personnel Summary:** Substitute teacher full day ( 14 ) for 9 days - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 01/27/2015				
<b>Certificated</b>	18,265	2,590	0	20,855
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>20,855</b>



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**Scope and Sequence**

Ln	Dates	Description	Priority Area(s)
2	07/01/2015 07/30/2016	Before and after school, teacher will be paid hourly for professional development in clarifying CCSS assessments, standards and district units as well as coaching from lead teachers in CCSS math and ELA and WFTB (especially among those with struggling learners).	Student Achievement

**Person(s) Responsible:** The ILTeam, the principal, assistant principal and teachers will work together to establish the appropriate P.D. The Principal is ultimately responsible.

**Frequency:** Monthly

**Identified Need:** To meet challenges of teachers as they shift instructional and assessment practices to align with common core state standards in areas of ELA and Math.

**Target Group:** 36 Lee Teachers as well as ILT teachers.

**Monitoring:** Teachers will turn in an agenda and give copies of work/samples/products to the administration to present to SSC as appropriate.

**Personnel Summary:** Teacher Hourly PD Stipend ( 36 ) for 20 hours annually - LCFF 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	22,738	3,224	0	25,962
<b>Classified</b>	0	0	0	0
<b>MtlS/Srvc</b>	0			0
			<b>Total</b>	<b>25,962</b>

**SSC Approve Date:** 01/27/2015