



**Continuous Improvement Expenditure Plan
2015-2016
PROFESSIONAL DEVELOPMENT PLAN**

School: Kettering

Principal(s): Juan C. Gutierrez

Submit Date: March 10, 2015

Status: Approved

Professional Development Focus Area(s):

Kettering Teachers value their time to collaborate with their colleagues to create new lessons or instructional strategies and to analyze how their students are developing and what they can do together to continue improving their professional development and classroom instruction.

Expected Outcome:

Kettering Teachers will use collaboration time to plan with colleagues, examine & reflect on student work and lesson delivery, receive feedback from colleagues and support staff, and seek out technological resources to immbed into lessons as a way to integrate technology to meet Common Core State Standards.

Scope and Sequence

Ln	Dates	Description	Priority Area(s)
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Scope and Sequence

Ln	Dates	Description	Priority Area(s)
1	09/03/2015 06/16/2016	Teachers at each grade level will team up and plan for classroom instruction by identifying their students needs and structuring rich learning opportunities that combine explicit instruction with inquiry, feedback, reflection, and revision. All classroom teachers will receive one half day and two full day release days.	CCSS Student Achievement

Person(s) Responsible: Kettering Teachers in grades K-5

Frequency: Trimester

Identified Need: Kettering Teachers have expressed the need to plan with their grade level in the areas of ELA, Math. Furthermore by analyzing student writing and assessment data in an effort to plan interventions and drive instruction.

Target Group: All Students

Monitoring: Teacher will meet with school principal to discuss the results of their planning by going through a series of reflective questions.

Personnel Summary: Substitute teacher full day (15) for 2 days - LCFF 100%
Substitute teacher half day (6) for 1 days - LCFF 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 03/04/2015	Certificated 4,827	685	0	5,512
	Classified 0	0	0	0
	Mtls/Srvc 0			0
			Total	5,512



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2	09/03/2015 06/16/2016	Kettering's Instructional Leadership Team (ILT) will meet once a month to collaborate over the implementation of the Common Core State Standards based on the training the Curriculum Office has been offering schools. This time will also be used to plan staff professional development, progress monitor on the academic goals set for the school year, and analyze data that will help guide the staff with next steps in meeting our school goals.	CCSS Student Achievement

Person(s) Responsible: Instructional Leadership Team

Frequency: Monthly

Identified Need: Kettering Teachers collaborate to ensure staff and students are meeting set school goals.

Target Group: Kettering Teachers

Monitoring: ILT Meeting agendas, Professional development calendar

Personnel Summary: Teacher Hourly P Schedule (6) for 9 hours annually - LCFF 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	2,937	416	0	3,353
Classified	0	0	0	0
MtIs/Srvc	0			0
Total				3,353

SSC Approve Date: 03/04/2015



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3	09/03/2015 06/16/2016	Instructional Leadership Team will have the opportunity to grow professionally by participating in the Collaborative Inquiry Visits. Two members of the ILT will accompany the teams to each of the CIV school visits. This will promote the consistent use of best classroom practices, collaboration among principals and lead teachers, and improve toward school goal attainment.	CCSS Student Achievement

Person(s) Responsible: ILT Team

Frequency: Trimester

Identified Need: ILT have not had the opportunity to visit other schools to gain knowledge and ideas of best classroom practices and be part of a collaborative discussion of these methodologies and classroom strategies.

Target Group: Kettering Teachers

Monitoring: Attendance and contribution at the CIV school visits.

Personnel Summary: Substitute teacher half day (2) for 8 days - LCFF 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	1,275	181	0	1,456
Classified	0	0	0	0
Mtls/Srvc	0			0
			Total	1,456

SSC Approve Date: 03/04/2015