



**Continuous Improvement Expenditure Plan
2015-2016
PROFESSIONAL DEVELOPMENT PLAN**

School: Hudson

Principal(s): Cathleen Imbroane

Submit Date: October 28, 2015

Status: Approved

Professional Development Focus Area(s):

Consistent school-wide implementation of the CCSS and the International Baccalaureate program in grades K-8. Regular and systematic teacher collaboration.

Expected Outcome:

To improve our practice in International Baccalaureate. To plan collaboratively and analyze student work.

Scope and Sequence

| Ln | Dates | Description | Priority Area(s) |
|----|--------------------------|---|--------------------------------------|
| 1 | 09/02/2015 06/16/2016 | IB Planning Time for Middle School Teachers (MYP Programme) 4 half days, 4x Year per 8 required subjects 15 teachers 11 substitutes x 4 times/year | Access to a Broad Curriculum CCSS |

Person(s) Responsible: IB Coordinator

Frequency: Quarterly

Identified Need: Planning tie is required by the International Baccalaureate Organization Programme Standards and Practices.

Target Group: Middle School Teachers

Monitoring: IB Coordinator will monitor all planning sessions. Will create agendas, and minutes for planning.

Personnel Summary: Substitute teacher full day (10.5) for 4 days - Title 1 100%

Matl/Srvc Summary:

| | Cost | Statutory Benefits | Health Benefits | Project Totals |
|-------------------------------------|---------------------------|--------------------|-----------------|----------------|
| SSC Approve Date: 03/31/2015 | Certificated 6,088 | 863 | 0 | 6,951 |
| | Classified 0 | 0 | 0 | 0 |
| | Mtls/Srvc 0 | | | 0 |
| | | | Total | 6,951 |



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|----|-------|-------------|------------------|

| | | | |
|---|--------------------------|--|---------------------|
| 2 | 09/02/2015 06/16/2016 | Substitute Teachers to cover Hudson teachers who are attending workshops or conferences. | Student Achievement |
|---|--------------------------|--|---------------------|

Person(s) Responsible: LBUSD Substitute Teachers

Frequency: Trimester

Identified Need: Teachers may need substitute coverage for one or two days if they attend an IB conference or another approved conference.

Target Group: Hudson staff

Monitoring: Conference Buy Outs; Time Cards

Personnel Summary: Substitute teacher full day (1) for 17 days - Title 1 100%

Matl/Srvc Summary:

| | Cost | Statutory Benefits | Health Benefits | Project Totals |
|---------------------|-------|--------------------|-----------------|----------------|
| Certificated | 2,464 | 349 | 0 | 2,813 |
| Classified | 0 | 0 | 0 | 0 |
| Mtls/Srvc | 0 | | | 0 |
| | | | Total | 2,813 |

SSC Approve Date: 03/31/2015



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| Ln | Dates | Description | Priority Area(s) |
|----|--------------------------|--|---|
| 3 | 09/02/2015 06/16/2016 | 2 Buy Back Days, August 2015 16 PYP Teachers and 14 MYP Teachers | Access to a Broad Curriculum CCSS Student Achievement |

Person(s) Responsible: Principal and IB Coordinator

Frequency: Trimester

Identified Need: Teachers need time to prepare for the opening of school. Teachers will engage in discussion about the upcoming CCSS units and will be trained in any upcoming changes/additions to the PYP or MYP Programmes.

Target Group: Hudson Staff

Monitoring: Buy Back Agendas

Personnel Summary: Teacher Hourly PD Stipend (30) for 6 hours annually - Title 1 100%

Matl/Srvc Summary:

| | Cost | Statutory Benefits | Health Benefits | Project Totals |
|---------------------|-------|--------------------|-----------------|----------------|
| Certificated | 5,684 | 806 | 0 | 6,490 |
| Classified | 0 | 0 | 0 | 0 |
| Mtls/Srvc | 0 | | | 0 |
| Total | | | | 6,490 |

SSC Approve Date: 03/31/2015