



**Continuous Improvement Expenditure Plan
2015-2016
PROFESSIONAL DEVELOPMENT PLAN**

School: Hudson

Principal(s): Cathleen Imbroane

Submit Date: October 28, 2015

Status: Approved

Professional Development Focus Area(s):

Consistent school-wide implementation of the CCSS and the International Baccalaureate program in grades K-8. Regular and systematic teacher collaboration.

Expected Outcome:

To improve our practice in International Baccalaureate. To plan collaboratively and analyze student work.

Scope and Sequence

Ln	Dates	Description	Priority Area(s)
1	09/02/2015 06/16/2016	IB Planning Time for Middle School Teachers (MYP Programme) 4 half days, 4x Year per 8 required subjects 15 teachers 11 substitutes x 4 times/year	Access to a Broad Curriculum CCSS

Person(s) Responsible: IB Coordinator

Frequency: Quarterly

Identified Need: Planning tie is required by the International Baccalaureate Organization Programme Standards and Practices.

Target Group: Middle School Teachers

Monitoring: IB Coordinator will monitor all planning sessions. Will create agendas, and minutes for planning.

Personnel Summary: Substitute teacher full day (10.5) for 4 days - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 03/31/2015	Certificated 6,088	863	0	6,951
	Classified 0	0	0	0
	Mtls/Srvc 0			0
			Total	6,951



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Ln	Dates	Description	Priority Area(s)			
2	09/02/2015 06/16/2016	Substitute Teachers to cover Hudson teachers who are attending workshops or conferences.	Student Achievement			
Person(s) Responsible: LBUSD Substitute Teachers						
Frequency: Trimester						
Identified Need: Teachers may need substitute coverage for one or two days if they attend an IB conference or another approved conference.						
Target Group: Hudson staff						
Monitoring: Conference Buy Outs; Time Cards						
Personnel Summary: Substitute teacher full day (1) for 17 days - Title 1 100%						
Matl/Srvc Summary:						
		Cost	Statutory Benefits	Health Benefits	Project Totals	
SSC Approve Date: 03/31/2015		Certificated	2,464	349	0	2,813
		Classified	0	0	0	0
		Mtls/Srvc	0			0
				Total		2,813



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3	09/02/2015 06/16/2016	2 Buy Back Days, August 2015 16 PYP Teachers and 14 MYP Teachers	Access to a Broad Curriculum CCSS Student Achievement

Person(s) Responsible: Principal and IB Coordinator

Frequency: Trimester

Identified Need: Teachers need time to prepare for the opening of school. Teachers will engage in discussion about the upcoming CCSS units and will be trained in any upcoming changes/additions to the PYP or MYP Programmes.

Target Group: Hudson Staff

Monitoring: Buy Back Agendas

Personnel Summary: Teacher Hourly PD Stipend (30) for 6 hours annually - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	5,684	806	0	6,490
Classified	0	0	0	0
Mtls/Srvc	0			0
Total				6,490

SSC Approve Date: 03/31/2015