



**Continuous Improvement Expenditure Plan  
2015-2016  
PROFESSIONAL DEVELOPMENT PLAN**

**School:** Hoover

**Principal(s):** Stephanie D. Cooper

**Submit Date:** January 25, 2016

**Status:** Approved

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**Professional Development Focus Area(s):**

- 1 - English Department 3 days release time. ELA to score on demand writing, collaboration is necessary to help teachers with next steps.
- 2 - Five Teachers will have 3 days release time. Safe and Civil - to analyze data and create program to help improve culture and climate at school.
- 3 - Math, English, History and Science Departments will have up to 2 days of release time to collaborate, lesson plan and look at intervention opportunities for students.
- 4 - I.L.T. members will have 6 days release time to participate in CIV's and for planning of professional development.
- 5. WEB Training - Advanced Course to provide opportunity to evaluate Hoover's WEB program, plan for improvement and develop the skills and knowledge to make it happen.
- 6. Basic WEB training for 1 teacher

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**Expected Outcome:**

- 1 - Help teachers with next steps.
- 2 - To improve culture and climate at school.
- 3 - To provide intervention opportunities for students.
- 4. Learn about best practices. Train staff on understands (U 1-4)
- 5. To promote a safe and civil learning environment - student mentoring.
- 6. To add another staff member to the trainers of WEB.

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**Scope and Sequence**

Ln	Dates	Description	Priority Area(s)
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Ln	Dates	Description	Priority Area(s)
1	11/02/2015 06/10/2016	English Department/RSP Teachers - 3 days release time. ELA to score on demand writing, collaboration is necessary to help teachers with next steps. Based on SBAC scores teachers will continue to focus on speaking, listening and reading skills with students.	Access to a Broad Curriculum Student Achievement

**Person(s) Responsible:** Teachers

**Frequency:** Quarterly

**Identified Need:** Help teachers with next steps

**Target Group:** Teachers/Students

**Monitoring:** Principal

**Personnel Summary:** Substitute teacher full day ( 8 ) for 3 days - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	3,479	493	0	3,972
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>3,972</b>

**SSC Approve Date:** 10/20/2015



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Ln	Dates	Description	Priority Area(s)
2	11/02/2015 06/10/2016	Two (2) days release time for five (5) teachers to analyze data and create program for Safe & Civil. Focus areas will include CORE survey results	Student Engagement Other Student Outcomes

**Person(s) Responsible:** Teachers, Assistant Principal

**Frequency:** Semester

**Identified Need:** To help improve culture and climate at School.

**Target Group:** Students

**Monitoring:** Principal, Assistant Principal

**Personnel Summary:** Substitute teacher full day ( 5 ) for 2 days - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	1,450	206	0	1,656
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>1,656</b>

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Ln	Dates	Description	Priority Area(s)
3	11/02/2015 06/10/2016	Two (2) days release time for Math, English, Science, and History Departments to meet. Special Ed teachers will join one of these Departments on their release days. Based on SBAC scores teachers will continue to focus on speaking, listening and reading skills with students.	Student Achievement Student Engagement

**Person(s) Responsible:** Teachers

**Frequency:** Semester

**Identified Need:** Collaborate, lesson plan and look at intervention opportunities for students.

**Target Group:** Students

**Monitoring:** Principal

**Personnel Summary:** Substitute teacher full day ( 27 ) for 2 days - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	7,828	1,110	0	8,938
<b>Classified</b>	0	0	0	0
<b>MtIs/Srvc</b>	0			0
			<b>Total</b>	<b>8,938</b>

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Ln	Dates	Description	Priority Area(s)
4	11/02/2015 06/16/2016	ILT members will have 6 days of release time to participate in CIV's and for planning of professional development.	Access to a Broad Curriculum

**Person(s) Responsible:** ILT team members

**Frequency:** Monthly

**Identified Need:** Learn about best practices  
Train staff on understands (U 1-4)

**Target Group:** Teachers

**Monitoring:** Principal

**Personnel Summary:** Substitute teacher full day ( 4 ) for 6 days - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	3,479	493	0	3,972
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>3,972</b>

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5	04/20/2016 04/22/2016	WEB Training - Advanced Course, Hotel rooms (\$3,300) and subs for 2 teachers for 3 days (\$993). The advanced course will provide opportunity to evaluate Hoover's WEB program, plan for improvement and develop the skills and knowledge to make it happen. Round trip airline tickets for 3 (\$1,200)	School Climate Student Engagement Other Student Outcomes

**Person(s) Responsible:** Two teachers and Principal

**Frequency:** Weekly

**Identified Need:** Student mentoring program to promote a safe and civil learning environment.

**Target Group:** Students

**Monitoring:** Principal

**Personnel Summary:** Substitute teacher full day ( 2 ) for 3 days - Title 1 100%

**Matl/Srvc Summary:** Services - Title 1 100%  
Services - Title 1 100%

**SSC Approve Date:** 12/16/2015

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	870	123	0	993
<b>Classified</b>	0	0	0	0
<b>MtIs/Srvc</b>	4,800			4,800
<b>Total</b>				<b>5,793</b>



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6	02/22/2016 02/24/2016	Three day Basic WEB program training and cost of (1) sub x 3 days	Student Achievement Student Engagement Other Student Outcomes

**Person(s) Responsible:** 1 - Teacher

**Frequency:** Weekly

**Identified Need:** To help the 6th graders navigate the transition to middle school while the 8th graders develop leadership, confidence and maturity.

**Target Group:** Sixth and eighth grade students

**Monitoring:** Principal

**Personnel Summary:** Substitute teacher full day ( 1 ) for 3 days - Title 1 100%

**Matl/Srvc Summary:** Services - Title 1 100%

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>Certificated</b>	435	62	0	497
<b>Classified</b>	0	0	0	0
<b>MtIs/Srvc</b>	2,545			2,545
			<b>Total</b>	<b>3,042</b>

**SSC Approve Date:** 12/16/2015