



**Continuous Improvement Expenditure Plan
2015-2016
INTERVENTION PLAN**

School: Hamilton

Principal(s): Kathleen M. Cruz

Submit Date: December 4, 2015

Status: Approved

Intervention Focus:

Personnel including a Program Specialist, EL Support Teacher (100% District Funds), Technology Support Teacher and Campus Security Officer will provide an overall increase in pupil support in addition to additional hourly for tutorial and enrichment and college aides to provide both primary language and academic assistance.

Expected Outcome:

Greater focus on students most at need resulting in improved attendance and academic achievement and a decline in disciplinary issues.

Intervention Project Timeline

Ln	Dates	Description	Priority Area(s)
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Ln	Dates	Description	Priority Area(s)
1	09/01/2015 06/17/2016	The Program Specialist will work on reduction of chronic absenteeism, increased students' connections to school, academic and behavioral support and reduction of suspensions through more proactive means. S/he will meet daily with pupils of most need and their families. Program Specialist will meet weekly with the Admin Team to debrief his / her work, successes and challenges. S/he will prepare a quarterly report including data associated with supplemental work and present this to SSC, School Leadership Team and ELAC.	Parent Involvement Student Achievement Student Engagement

Person(s) Responsible: Program Specialist

Frequency: Daily

SPSA/AM: AM1 Add. Int.

Identified Need: Pupils who are chronically absent are disconnected from school as typically are those with discipline and academic challenges.

Target Group: Chronic absentees, disciplinary issues, D/F students and their families

Monitoring: Absence data, referrals and / or teacher reports, unsats / grades
Data presented at weekly Admin Team meetings, Leadership Team, SSC and ELAC reports

Personnel Summary: Program Specialist 1 FTE - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 02/24/2015	Certificated 105,341	14,937	18,722	139,000
Subject: Additional Interventions	Classified 0	0	0	0
	MtlS/Srvc 0			0
			Total	139,000



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3	09/01/2015 06/17/2016	Technology Support Teacher will work directly with staff to plan technology based, cross-curricular projects. This will provide students with regular interaction with technology and rigorous practice with CC standards and will allow us to decrease student / teacher ratio for the duration of the projects.	CCSS Student Achievement Student Engagement

All students will have opportunity within the school day to utilize technology to supplement classroom curriculum.

Person(s) Responsible: Technology Support Teacher

Frequency: Daily

SPSA/AM: AM1 Add. Int.

Identified Need: Students need practical use of technology to research, create, synthesize and show learnings from all content areas

Target Group: All students

Monitoring: Teacher will prepare and distribute a monthly communication regarding CCSS and use of technology
Teacher will report monthly to Admin Team, Leadership and Faculty regarding use of technology, lab projects, etc.

Personnel Summary: Teacher on Special Assignment (TOSA) 1 FTE - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	93,079	13,199	18,722	125,000
Classified	0	0	0	0
Mtls/Srvc	0			0
			Total	125,000

SSC Approve Date: 02/24/2015

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4	09/01/2015 06/17/2016	Campus Security Officer will promote improving individual student's attendance and will support school climate through proactive discipline resulting in a decline of suspensions. CSO will interact with pupils and families on a daily basis.	Basic Services (Williams) Parent Involvement Other Student Outcomes

Person(s) Responsible: Campus Security Officer

Frequency: Daily

SPSA/AM: AM2

Identified Need: Students need to be at school daily ready to learn and in control of behavior(s) impeding learning.

Target Group: Pupils of greatest need in areas of attendance and behavior.

Monitoring: Monthly meetings with extended Admin Team to share progress. Semester reports to SSC with numbers of students serviced, behavioral and attendance interventions and suspension and absence data.

Personnel Summary: Campus Security Officer 1 FTE - LCFF 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	0	0	0	0
Classified	43,581	9,697	18,722	72,000
Mtls/Srvc	0			0
			Total	72,000

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5	09/08/2015 06/17/2016	College aides will provide primary language assistance as needed in content classes	Student Achievement Student Engagement Other Student Outcomes

Person(s) Responsible: 2 college aides for PL support

Frequency: Weekly

SPSA/AM: AM1 Add. Int.

Identified Need: EL pupils need assistance with academic reading and vocabulary

Target Group: Second language pupils

Monitoring: Students' grades / class performance

Personnel Summary: College Student Aide (2) for 640 hours annually - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	0	0	0	0
Classified	18,176	627	0	18,803
MtlS/Srvc	0			0
Total				18,803

SSC Approve Date: 02/24/2015

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6	09/01/2015 06/17/2016	One college aides will provide student support within content area classes	Student Achievement Student Engagement
Person(s) Responsible: 1 college aides / tech aides			
Frequency: Weekly		SPSA/AM: AM1 Add. Int.	
Identified Need: Students may need small group assistance within the school day in content classes			
Target Group: All students			
Monitoring: Teacher reports and student performance			
Personnel Summary: College Student Aide (1) for 640 hours annually - Title 1 100%			
Matl/Srvc Summary:			
		Cost	Statutory Benefits
		Health Benefits	Project Totals
SSC Approve Date: 02/24/2015		Certificated 0	0
		Classified 9,088	0
Subject: Additional Interventions		Mtls/Srvc 0	0
		Total	9,402



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Ln	Dates	Description	Priority Area(s)
7	09/01/2015 06/17/2016	Nurse (.348) will provide health inservice to pupils and families, will refer to outside agencies for additional resources, will be available to staff for health related issues affecting pupils	Parent Involvement Student Achievement Student Engagement

Person(s) Responsible: Nurse

Frequency: Weekly

SPSA/AM: AM1 Add. Int.

Identified Need: Students and families require health-related information and training which will in turn lead to a decrease in health related absences

Target Group: Students and families

Monitoring: Nurse's log, attendance

Personnel Summary: Nurse Inspector .348 FTE - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 02/24/2015	Certificated 30,563	4,334	6,515	41,412
Subject: Additional Interventions	Classified 0	0	0	0
	Mtls/Srvc 0			0
			Total	41,412



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8	09/01/2015 06/17/2016	MIND/ST Math yearly renewal	Student Achievement Student Engagement																									
Person(s) Responsible: Teachers of 6th grade self contained classes																												
Frequency: Weekly		SPSA/AM: AM1 Math																										
Identified Need: Students need access to visual representation of difficult mathematical concepts																												
Target Group: All 6th grade pupils																												
Monitoring: Data will be submitted by ST Math as well as teachers																												
Personnel Summary:																												
Matl/Srvc Summary: Services - Title 1 100%																												
<table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;"></th> <th style="text-align: right;">Cost</th> <th style="text-align: right;">Statutory Benefits</th> <th style="text-align: right;">Health Benefits</th> <th style="text-align: right;">Project Totals</th> </tr> </thead> <tbody> <tr> <td>Certificated</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Classified</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Subject: Math</td> <td style="text-align: right;">3,325</td> <td></td> <td></td> <td style="text-align: right; border-top: 1px solid black;">3,325</td> </tr> <tr> <td></td> <td></td> <td></td> <td style="text-align: right;">Total</td> <td style="text-align: right;">3,325</td> </tr> </tbody> </table>					Cost	Statutory Benefits	Health Benefits	Project Totals	Certificated	0	0	0	0	Classified	0	0	0	0	Subject: Math	3,325			3,325				Total	3,325
	Cost	Statutory Benefits	Health Benefits	Project Totals																								
Certificated	0	0	0	0																								
Classified	0	0	0	0																								
Subject: Math	3,325			3,325																								
			Total	3,325																								



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9	08/25/2015 09/02/2016	WEB Days including summer training of WEB Leaders and running of 6th grade orientation (11 staff members for a total of 82 hours combined)	Student Engagement
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Person(s) Responsible: Teachers

Frequency: Daily

SPSA/AM: AM1 Add. Int.

Identified Need: Incoming 6th graders require orientation to campus and expectations and benefit from connections to 8th grade WEB Leaders / role models

Target Group: All incoming 6th graders and 7th / 8th grade WEB Leaders

Monitoring: Success / feedback from incoming 6th graders, parents and WEB Leaders

Personnel Summary: Teacher Hourly Extra Comp (11) for 6.5 hours annually - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 03/24/2015	Certificated 4,147	588	0	4,735
	Classified 0	0	0	0
Subject: Additional Interventions	Mtls/Srvc 0			0
			Total	4,735



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10	10/01/2015 06/10/2016	Targeted EL and RFEP pupils will attend after school tutorials using specialized materials which focus on reading, writing, speaking and listening skills.	Student Achievement
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Person(s) Responsible: Teachers

Frequency: Daily

SPSA/AM: AM1 Add. Int.

Identified Need: Our EL population was one of the lowest scoring subgroups in both ELA and Math SBAC scores.

Target Group: EL and RFEP pupils

Monitoring: Sign in sheets, parent permission slips

Personnel Summary: Teacher Hourly P Schedule (2) for 65 hours annually - LEP 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	7,069	1,002	0	8,071
Classified	0	0	0	0
MtIs/Srvc	0			0
			Total	8,071

SSC Approve Date: 09/22/2015

Subject: Additional Interventions



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11	11/01/2015 06/17/2016	Two days per week of a bilingual IOA to assist in contacting parents, completing simple translations and assisting in conferences.	Parent Involvement
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Person(s) Responsible: Principal

Frequency: Weekly

SPSA/AM: AM1 Add. Int.

Identified Need: Parents and staff need additional assistance in communicating with parents who speak primarily Spanish.

Target Group: Spanish speaking parents

Monitoring: Parent contacts made

Personnel Summary: Hourly - Intermediate Office Assistant (1) for 520 hours annually - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 09/22/2015				
Subject: Additional Interventions				
	Certificated	0	0	0
	Classified	11,482	2,555	14,037
	MtIs/Srvc	0		0
			Total	14,037



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12	09/01/2015 06/17/2016	Purchase of student planners	Parent Involvement Student Achievement																									
Person(s) Responsible: District Duplicating																												
Frequency: Daily		SPSA/AM: AM1 Add. Int.																										
Identified Need: Pupils need experience of planning for projects, tests, etc. and teachers / parents need multiple means of home/school communication																												
Target Group: Students																												
Monitoring: Teachers monitor use																												
Personnel Summary:																												
Matl/Srvc Summary: Services - Title 1 100%																												
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	Cost	Statutory Benefits	Health Benefits	Project Totals																								
Certificated	0	0	0	0																								
Classified	0	0	0	0																								
MtIs/Srvc	3,500			3,500																								
			Total	3,500																								

SSC Approve Date: 10/20/2015

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13	09/01/2015 06/17/2016	Reduced class size for 6th grade self contained EL class	Student Achievement Student Engagement
Person(s) Responsible: Counselor, principal			
Frequency: Daily		SPSA/AM: AM1 Add. Int.	
Identified Need: Mixed level English Learners will be in a reduced size 6th grade self contained class			
Target Group: Second language students			
Monitoring: Principal and AP informal observations, students math, writing and test scores			
Personnel Summary: Teacher - Secondary .16 FTE - Title 1 100%			
Matl/Srvc Summary:			
		Cost	Statutory Benefits
		Health Benefits	Project Totals
SSC Approve Date: 09/22/2015		Certificated 14,192	2,012
		Classified 0	0
Subject: Additional Interventions		Mtls/Srvc 0	0
		Total	19,200



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14	10/20/2015 06/17/2016	Transportation costs for field trips to locations which will enhance what is currently being taught	Student Achievement Student Engagement

Person(s) Responsible: Staff

Frequency: Semester

SPSA/AM: AM1 Add. Int.

Identified Need: LB Scholars will benefit from being on college campuses. Choral students will connect what they are learning in the classroom to a visit to a sound studio.

Target Group: Pupils

Monitoring: Student surveys as well as teacher feedback

Personnel Summary:

Matl/Srvc Summary: Services - Title 1 100%

	Cost	Statutory Benefits	Health Benefits	Project Totals
Certificated	0	0	0	0
Classified	0	0	0	0
MtIs/Srvc	4,000			4,000
			Total	4,000

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15	10/20/2015 06/17/2016	Grade level targeted interventions in ELA and math for those pupils who are not currently meeting High School Readiness Indicators	Student Achievement
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Person(s) Responsible: Staff

Frequency: Weekly

SPSA/AM: AM1 Add. Int.

Identified Need: Pupils not currently meeting GPA and ELA / math academic indicators need additional assistance outside of the regular school day

Target Group: Students falling below the High School Readiness Indicators

Monitoring: Student attendance, coordinator will track students and various academic interventions to determine what was most successful

Personnel Summary: Teacher - Secondary .12 FTE - Title 1 100%

Matl/Srvc Summary:

	Cost	Statutory Benefits	Health Benefits	Project Totals
SSC Approve Date: 10/20/2015	Certificated 10,644	1,509	2,247	14,400
	Classified 0	0	0	0
Subject: Additional Interventions	MtIs/Srvc 0			0
			Total	14,400