



Continuous Improvement Expenditure Plan  
2015-2016  
PROFESSIONAL DEVELOPMENT PLAN

**School:** Grant

**Principal(s):** Kimberley J. Baril

**Submit Date:** January 7, 2016

**Status:** Approved

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**Professional Development Focus Area(s):**

Supporting Teachers with best practices and application of CCSS instructional practices.

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**Expected Outcome:**

Teachers will use best practices along with instructional practices connected to the 4 U's. Our PD for teachers will be delivered in a differentiated manner to best meet their professional development needs.

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**Scope and Sequence**

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Ln	Dates	Description	Priority Area(s)
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**Scope and Sequence**

Ln	Dates	Description	Priority Area(s)
1	08/24/2015 06/30/2016	Continue to support teachers and grade levels with their continued application of California Common Core Standards and implementation of new math series by providing paid time (for non duty time) to collaboratively plan instruction and create (& analyze) common grade level assessments as grade level teams for 3 hours max, per teacher, per trimester.	CCSS Student Achievement Student Engagement

Grade levels can meet 3x for 1 hr, 2x for 1.5 hrs or 1x for a total of 3 hrs per trimester (Aug-Dec, Jan-Mar, May-June).

**Person(s) Responsible:** Teachers  
Grade Level Rep - Document Point Person

**Frequency:** Trimester

**Identified Need:** Teachers need time to collaboratively plan instruction and create common assessments as we continue our application of CCSS and implementation of our new math book series.

**Target Group:** Teaching Staff - classroom teachers and Intervention TOSA teachers

**Monitoring:** Principal/Assistant Principal  
Planning Time Sign In Rosters & Agendas

**Personnel Summary:** Teacher Hourly Extra Comp ( 41 ) for 9 hours annually - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 06/30/2015				
<b>Certificated</b>	21,402	3,035	0	24,437
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>24,437</b>



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2	10/27/2015 06/30/2016	Support teachers' professional development needs by providing sub release time for: * To release expert teachers to demo lessons for other teachers * To release teachers to observe expert teachers * To release grade levels to observe each other in a "lesson study" * To release ILT teachers to observe teachers at other campuses, including the CIV process * To release teachers to observe teachers at other campuses	CCSS Student Achievement Student Engagement

**Person(s) Responsible:** Admin Team

**Frequency:** Trimester

**Identified Need:** Teachers need to see best practices in action to effectively put new practices into their own classroom.

**Target Group:** Grant Teachers

**Monitoring:** Admin Team  
Teachers  
Sub Records

**Personnel Summary:** Substitute teacher full day ( 41 ) for 2 days - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 10/27/2015				
<b>Certificated</b>	11,887	1,686	0	13,573
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0
			<b>Total</b>	<b>13,573</b>



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3	10/27/2015 07/27/2016	Instructional Leadership Team members, Write from the Beginning Coaches, TOSA Intervention Teachers and other select expert teachers support their Grant colleagues with our continued study and application of CCSS, including the 4 U's in literacy and math with professional development sessions at staff meetings and grade level meetings.  These sessions will occur throughout the school year, generally 2-3 sessions per month during staff meetings and optional sessions during instructional planning time. Our intention is to pay these "instructional experts" for their planning time for these sessions, as these sessions are during their duty day.	CCSS Student Achievement School Climate Student Engagement Other Student Outcomes

**Person(s) Responsible:** Admin Team

**Frequency:** Biweekly

**Identified Need:** In addition to Grant Admin, various instructional experts (teachers) support the professional development needs of our campus and need to be compensated for their non-duty planning time in preparation for their presentations.

**Target Group:** ILT Team Members  
WFTB Coaches  
TOSA Intervention Teachers  
Identified Instructional Experts

**Monitoring:** Admin Team  
PD Calendar  
PD Agendas

**Personnel Summary:** Teacher Hourly Extra Comp ( 8 ) for 12 hours annually - Title 1 100%

**Matl/Srvc Summary:**

	Cost	Statutory Benefits	Health Benefits	Project Totals
<b>SSC Approve Date:</b> 10/27/2015				
<b>Certificated</b>	5,568	790	0	6,358
<b>Classified</b>	0	0	0	0
<b>Mtls/Srvc</b>	0			0



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			Total
			6,358