

SALARY SCHEDULE 1

CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)

MONTHLY, HOURLY, QUADRI-WEEKLY AND OVERTIME RATES - EFFECTIVE 07/01/2017 (Board Action: 4/18/2018)

SALARY RANGE	STEP A		STEP B		STEP C		STEP D	
	MONTHLY Q/W	HOURLY OVERTIME	RANGE Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME
001	2,357.95 2,176.57	13.60 20.40	2,488.14 2,296.74	14.35 21.53	2,624.46 2,422.58	15.14 22.71	2,768.92 2,555.93	15.97 23.96
002	2,423.01 2,236.62	13.98 20.97	2,555.27 2,358.71	14.74 22.11	2,695.67 2,488.31	15.55 23.33	2,844.13 2,625.35	16.41 24.62
003	2,490.16 2,298.61	14.37 21.56	2,626.49 2,424.45	15.15 22.73	2,770.93 2,557.78	15.99 23.99	2,923.51 2,698.62	16.87 25.31
004	2,557.31 2,360.59	14.75 22.13	2,697.67 2,490.16	15.56 23.34	2,846.19 2,627.25	16.42 24.63	3,002.85 2,771.86	17.32 25.98
005	2,628.52 2,426.33	15.16 22.74	2,772.92 2,559.62	16.00 24.00	2,925.54 2,700.50	16.88 25.32	3,086.29 2,848.88	17.81 26.72
006	2,699.67 2,492.00	15.58 23.37	2,848.22 2,629.13	16.43 24.65	3,004.85 2,773.71	17.34 26.01	3,171.76 2,927.78	18.30 27.45
007	2,775.00 2,561.54	16.01 24.02	2,927.56 2,702.36	16.89 25.34	3,088.25 2,850.69	17.82 26.73	3,259.22 3,008.51	18.80 28.20
008	2,850.26 2,631.01	16.44 24.66	3,006.90 2,775.60	17.35 26.03	3,173.79 2,929.65	18.31 27.47	3,348.70 3,091.11	19.32 28.98
009	2,929.60 2,704.25	16.90 25.35	3,090.31 2,852.59	17.83 26.75	3,261.23 3,010.37	18.81 28.22	3,440.23 3,175.60	19.85 29.78
010	3,010.96 2,779.35	17.37 26.06	3,175.77 2,931.48	18.32 27.48	3,350.74 3,092.99	19.33 29.00	3,533.87 3,262.03	20.39 30.59
011	3,092.36 2,854.49	17.84 26.76	3,263.27 3,012.25	18.83 28.25	3,442.30 3,177.51	19.86 29.79	3,631.52 3,352.17	20.95 31.43
012	3,177.84 2,933.39	18.33 27.50	3,352.75 3,094.85	19.34 29.01	3,537.95 3,265.80	20.41 30.62	3,731.17 3,444.16	21.53 32.30

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013	3,265.30	18.84	3,444.33	19.87	3,633.59	20.96	3,834.95	22.12
	3,014.12	28.26	3,179.38	29.81	3,354.08	31.44	3,539.95	33.18
014	3,354.79	19.35	3,539.91	20.42	3,733.25	21.54	3,938.72	22.72
	3,096.73	29.03	3,267.61	30.63	3,446.08	32.31	3,635.74	34.08
015	3,446.34	19.88	3,637.64	20.99	3,836.97	22.14	4,048.54	23.36
	3,181.24	29.82	3,357.82	31.49	3,541.82	33.21	3,737.11	35.04
016	3,541.95	20.43	3,737.34	21.56	3,942.73	22.75	4,158.44	23.99
	3,269.49	30.65	3,449.85	32.34	3,639.44	34.13	3,838.56	35.99
017	3,639.62	21.00	3,839.03	22.15	4,050.61	23.37	4,274.40	24.66
	3,359.65	31.50	3,543.72	33.23	3,739.02	35.06	3,945.60	36.99
018	3,739.36	21.57	3,944.77	22.76	4,162.51	24.01	4,390.41	25.33
	3,451.72	32.36	3,641.33	34.14	3,842.32	36.02	4,052.69	38.00
019	3,843.06	22.17	4,054.62	23.39	4,276.46	24.67	4,512.38	26.03
	3,547.44	33.26	3,742.73	35.09	3,947.50	37.01	4,165.27	39.05
020	3,948.83	22.78	4,164.53	24.03	4,394.42	25.35	4,636.54	26.75
	3,645.07	34.17	3,844.18	36.05	4,056.39	38.03	4,279.88	40.13
021	4,056.72	23.40	4,280.51	24.70	4,514.46	26.04	4,762.63	27.48
	3,744.66	35.10	3,951.24	37.05	4,167.19	39.06	4,396.27	41.22
022	4,168.58	24.05	4,396.47	25.36	4,638.62	26.76	4,894.88	28.24
	3,847.92	36.08	4,058.28	38.04	4,281.80	40.14	4,518.35	42.36
023	4,282.51	24.71	4,518.50	26.07	4,766.71	27.50	5,029.14	29.01
	3,953.09	37.07	4,170.92	39.11	4,400.04	41.25	4,642.28	43.52
024	4,400.51	25.39	4,642.66	26.78	4,899.00	28.26	5,167.50	29.81
	4,062.01	38.09	4,285.53	40.17	4,522.15	42.39	4,770.00	44.72

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025	4,522.60	26.09	4,770.78	27.52	5,033.25	29.04	5,309.90	30.63
	4,174.71	39.14	4,403.80	41.28	4,646.08	43.56	4,901.45	45.95
026	4,646.70	26.81	4,901.00	28.28	5,171.62	29.84	5,456.37	31.48
	4,289.26	40.22	4,524.00	42.42	4,773.80	44.76	5,036.65	47.22
027	4,772.80	27.54	5,037.34	29.06	5,314.02	30.66	5,604.91	32.34
	4,405.66	41.31	4,649.85	43.59	4,905.25	45.99	5,173.76	48.51
028	4,905.10	28.30	5,175.64	29.86	5,458.45	31.49	5,759.56	33.23
	4,527.78	42.45	4,777.51	44.79	5,038.57	47.24	5,316.52	49.85
029	5,039.36	29.07	5,318.06	30.68	5,609.00	32.36	5,918.25	34.14
	4,651.72	43.61	4,908.98	46.02	5,177.54	48.54	5,463.00	51.21
030	5,177.67	29.87	5,462.49	31.51	5,763.63	33.25	6,080.97	35.08
	4,779.39	44.81	5,042.30	47.27	5,320.27	49.88	5,613.20	52.62
031	5,320.10	30.69	5,613.10	32.38	5,922.31	34.17	6,247.81	36.05
	4,910.86	46.04	5,181.32	48.57	5,466.75	51.26	5,767.21	54.08
032	5,466.61	31.54	5,767.67	33.28	6,085.03	35.11	6,420.73	37.04
	5,046.10	47.31	5,324.00	49.92	5,616.95	52.67	5,926.83	55.56
033	5,617.17	32.41	5,926.33	34.19	6,251.88	36.07	6,595.70	38.05
	5,185.08	48.62	5,470.46	51.29	5,770.97	54.11	6,088.34	57.08
034	5,771.73	33.30	6,089.14	35.13	6,424.80	37.07	6,778.82	39.11
	5,327.75	49.95	5,620.74	52.70	5,930.58	55.61	6,257.37	58.67
035	5,930.44	34.21	6,257.93	36.10	6,601.79	38.09	6,963.94	40.18
	5,474.25	51.32	5,776.55	54.15	6,093.96	57.14	6,428.25	60.27
036	6,093.22	35.15	6,428.86	37.09	6,782.88	39.13	7,155.16	41.28
	5,624.51	52.73	5,934.33	55.64	6,261.12	58.70	6,604.76	61.92

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037	6,262.05	36.13	6,605.83	38.11	6,970.02	40.21	7,352.51	42.42
	5,780.35	54.20	6,097.69	57.17	6,433.86	60.32	6,786.93	63.63
038	6,432.95	37.11	6,786.95	39.16	7,161.27	41.32	7,553.92	43.58
	5,938.11	55.67	6,264.88	58.74	6,610.40	61.98	6,972.85	65.37
039	6,609.94	38.13	6,974.14	40.24	7,358.59	42.45	7,761.41	44.78
	6,101.48	57.20	6,437.67	60.36	6,792.54	63.68	7,164.38	67.17
040	6,793.03	39.19	7,165.33	41.34	7,560.02	43.62	7,975.08	46.01
	6,270.49	58.79	6,614.15	62.01	6,978.48	65.43	7,361.61	69.02
041	6,978.19	40.26	7,362.68	42.48	7,767.55	44.81	8,194.77	47.28
	6,441.41	60.39	6,796.32	63.72	7,170.05	67.22	7,564.40	70.92
042	7,171.43	41.37	7,566.14	43.65	7,981.17	46.05	8,420.61	48.58
	6,619.78	62.06	6,984.13	65.48	7,367.23	69.08	7,772.87	72.87
043	7,368.79	42.51	7,773.65	44.85	8,200.90	47.31	8,652.55	49.92
	6,801.96	63.77	7,175.68	67.28	7,570.06	70.97	7,986.97	74.88
044	7,570.20	43.67	7,987.24	46.08	8,426.69	48.62	8,890.58	51.29
	6,987.88	65.51	7,372.84	69.12	7,778.48	72.93	8,206.69	76.94
045	7,779.79	44.88	8,207.02	47.35	8,658.64	49.95	9,134.74	52.70
	7,181.34	67.32	7,575.71	71.03	7,992.59	74.93	8,432.07	79.05
046	7,993.35	46.12	8,432.83	48.65	8,896.66	51.33	9,384.92	54.14
	7,378.48	69.18	7,784.15	72.98	8,212.30	77.00	8,663.00	81.21
047	8,213.06	47.38	8,664.70	49.99	9,140.83	52.74	9,643.27	55.63
	7,581.29	71.07	7,998.18	74.99	8,437.69	79.11	8,901.48	83.45
048	8,438.94	48.69	8,902.76	51.36	9,393.05	54.19	9,909.86	57.17
	7,789.79	73.04	8,217.93	77.04	8,670.51	81.29	9,147.56	85.76

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049	8,670.83	50.02	9,146.94	52.77	9,651.45	55.68	10,182.43	58.74
	8,003.84	75.03	8,443.33	79.16	8,909.03	83.52	9,399.17	88.11
050	8,908.90	51.40	9,399.21	54.23	9,915.93	57.21	10,461.17	60.35
	8,223.60	77.10	8,676.19	81.35	9,153.17	85.82	9,656.46	90.53
051	9,155.03	52.82	9,657.54	55.72	10,188.58	58.78	10,750.08	62.02
	8,450.80	79.23	8,914.65	83.58	9,404.84	88.17	9,923.15	93.03
052	9,405.27	54.26	9,924.07	57.25	10,469.28	60.40	11,045.02	63.72
	8,681.79	81.39	9,160.68	85.88	9,663.95	90.60	10,195.40	95.58
053	9,663.67	55.75	10,196.70	58.83	10,756.15	62.05	11,348.21	65.47
	8,920.31	83.63	9,412.34	88.25	9,928.75	93.08	10,475.27	98.21
054	9,930.17	57.29	10,477.43	60.45	11,053.19	63.77	11,661.50	67.28
	9,166.31	85.94	9,671.47	90.68	10,202.94	95.66	10,764.46	100.92
055	10,202.80	58.86	10,764.34	62.10	11,356.36	65.52	11,980.87	69.12
	9,417.97	88.29	9,936.31	93.15	10,482.79	98.28	11,059.26	103.68
056	10,483.57	60.48	11,061.34	63.82	11,669.62	67.32	12,310.45	71.02
	9,677.14	90.72	10,210.47	95.73	10,771.96	100.98	11,363.49	106.53
057	10,772.41	62.15	11,364.48	65.56	11,989.03	69.17	12,650.22	72.98
	9,943.76	93.23	10,490.29	98.34	11,066.80	103.76	11,677.13	109.47
058	11,069.47	63.86	11,677.72	67.37	12,320.64	71.08	12,998.12	74.99
	10,217.97	95.79	10,779.43	101.06	11,372.90	106.62	11,998.26	112.49
059	11,372.56	65.61	11,999.24	69.23	12,658.34	73.03	13,354.16	77.04
	10,497.75	98.42	11,076.22	103.85	11,684.62	109.55	12,326.92	115.56
060	11,685.88	67.42	12,328.83	71.13	13,006.24	75.04	13,722.40	79.17
	10,786.97	101.13	11,380.46	106.70	12,005.76	112.56	12,666.83	118.76

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061	12,007.36	69.27	12,668.58	73.09	13,364.29	77.10	14,098.75	81.34
	11,083.72	103.91	11,694.07	109.64	12,336.27	115.65	13,014.23	122.01
062	12,336.87	71.17	13,016.46	75.09	13,732.53	79.23	14,487.34	83.58
	11,387.88	106.76	12,015.19	112.64	12,676.18	118.85	13,372.93	125.37
063	12,676.69	73.13	13,374.55	77.16	14,108.97	81.40	14,886.07	85.88
	11,701.56	109.70	12,345.74	115.74	13,023.66	122.10	13,740.99	128.82
064	13,024.61	75.14	13,740.70	79.27	14,497.54	83.64	15,294.99	88.24
	12,022.72	112.71	12,683.72	118.91	13,382.34	125.46	14,118.45	132.36
065	13,382.61	77.21	14,119.13	81.46	14,896.27	85.94	15,716.16	90.67
	12,353.18	115.82	13,033.04	122.19	13,750.40	128.91	14,507.22	136.01
066	13,750.91	79.33	14,507.68	83.70	15,305.19	88.30	16,147.48	93.16
	12,693.15	119.00	13,391.70	125.55	14,127.87	132.45	14,905.37	139.74
067	14,129.29	81.52	14,906.42	86.00	15,726.32	90.73	16,590.94	95.72
	13,042.42	122.28	13,759.77	129.00	14,516.60	136.10	15,314.71	143.58
068	14,517.86	83.76	15,317.40	88.37	16,159.65	93.23	17,048.68	98.36
	13,401.10	125.64	14,139.14	132.56	14,916.60	139.85	15,737.24	147.54
069	14,916.66	86.06	15,738.52	90.80	16,603.21	95.79	17,516.62	101.06
	13,769.22	129.09	14,527.86	136.20	15,326.04	143.69	16,169.19	151.59
070	15,327.60	88.43	16,169.84	93.29	17,060.91	98.43	17,998.77	103.84
	14,148.55	132.65	14,926.01	139.94	15,748.53	147.65	16,614.25	155.76
071	15,749.10	90.86	16,614.53	95.85	17,530.10	101.14	18,493.79	106.69
	14,537.63	136.29	15,336.49	143.78	16,181.63	151.71	17,071.19	160.04
072	16,170.64	93.29	17,059.20	98.42	17,999.25	103.84	18,988.76	109.55
	14,926.74	139.94	15,746.95	147.63	16,614.69	155.76	17,528.09	164.33

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073	16,592.15	95.72	17,503.87	100.98	18,468.43	106.55	19,483.70	112.41
	15,315.83	143.58	16,157.42	151.47	17,047.78	159.83	17,984.95	168.62
074	17,013.62	98.16	17,948.52	103.55	18,937.62	109.26	19,978.65	115.26
	15,704.88	147.24	16,567.86	155.33	17,480.88	163.89	18,441.83	172.89
075	17,435.13	100.59	18,393.20	106.11	19,406.81	111.96	20,473.62	118.12
	16,093.97	150.89	16,978.34	159.17	17,913.98	167.94	18,898.73	177.18

Catalina Island Management, Confidential and Supervisory employees receive an additional \$576.55 quadri-weekly, prorated \$3.60 per hour.