

SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)

SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)

MONTHLY, HOURLY, QUADRI-WEEKLY AND OVERTIME RATES - EFFECTIVE 07/01/2017 (Board Action: 5/02/2018)

SALARY RANGE	STEP A		STEP B		STEP C		STEP D		STEP E	
	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME
001	2,220.28 2,049.49	12.81 19.22	2,341.57 2,161.45	13.51 20.27	2,470.70 2,280.65	14.25 21.38	2,607.63 2,407.04	15.04 22.56	2,750.43 2,538.86	15.87 23.81
002	2,280.90 2,105.45	13.16 19.74	2,406.12 2,221.03	13.88 20.82	2,539.16 2,343.84	14.65 21.98	2,678.04 2,472.04	15.45 23.18	2,824.78 2,607.49	16.30 24.45
003	2,343.58 2,163.30	13.52 20.28	2,472.64 2,282.44	14.27 21.41	2,609.53 2,408.80	15.06 22.59	2,752.40 2,540.68	15.88 23.82	2,903.04 2,679.73	16.75 25.13
004	2,408.07 2,222.83	13.89 20.84	2,541.10 2,345.63	14.66 21.99	2,680.02 2,473.86	15.46 23.19	2,828.70 2,611.11	16.32 24.48	2,985.19 2,755.56	17.22 25.83
005	2,474.63 2,284.27	14.28 21.42	2,611.53 2,410.64	15.07 22.61	2,754.33 2,542.46	15.89 23.84	2,906.90 2,683.29	16.77 25.16	3,067.34 2,831.39	17.70 26.55
006	2,543.07 2,347.45	14.67 22.01	2,681.97 2,475.66	15.47 23.21	2,830.67 2,612.93	16.33 24.50	2,985.19 2,755.56	17.22 25.83	3,149.46 2,907.19	18.17 27.26
007	2,613.49 2,412.45	15.08 22.62	2,756.27 2,544.25	15.90 23.85	2,908.92 2,685.16	16.78 25.17	3,067.34 2,831.39	17.70 26.55	3,235.56 2,986.67	18.67 28.01
008	2,683.93 2,477.47	15.48 23.22	2,832.61 2,614.72	16.34 24.51	2,987.12 2,757.34	17.23 25.85	3,151.42 2,909.00	18.18 27.27	3,325.61 3,069.79	19.19 28.79
009	2,758.28 2,546.10	15.91 23.87	2,910.84 2,686.93	16.79 25.19	3,069.29 2,833.19	17.71 26.57	3,239.47 2,990.28	18.69 28.04	3,417.51 3,154.62	19.72 29.58
010	2,834.54 2,616.50	16.35 24.53	2,991.02 2,760.94	17.26 25.89	3,155.36 2,912.64	18.20 27.30	3,327.48 3,071.52	19.20 28.80	3,511.35 3,241.25	20.26 30.39
011	2,912.79 2,688.73	16.80 25.20	3,073.19 2,836.79	17.73 26.60	3,241.42 2,992.08	18.70 28.05	3,419.46 3,156.42	19.73 29.60	3,607.23 3,329.75	20.81 31.22
012	2,992.97 2,762.74	17.27 25.91	3,157.33 2,914.46	18.22 27.33	3,331.45 3,075.18	19.22 28.83	3,513.36 3,243.10	20.27 30.41	3,707.02 3,421.86	21.39 32.09

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013	3,075.18	17.74	3,243.37	18.71	3,421.39	19.74	3,611.14	20.83	3,810.69	21.98
	2,838.63	26.61	2,993.88	28.07	3,158.21	29.61	3,333.36	31.25	3,517.56	32.97
014	3,159.26	18.23	3,333.38	19.23	3,515.32	20.28	3,708.99	21.40	3,912.40	22.57
	2,916.24	27.35	3,076.97	28.85	3,244.91	30.42	3,423.68	32.10	3,611.45	33.86
015	3,245.33	18.72	3,425.31	19.76	3,613.10	20.84	3,810.69	21.98	4,019.99	23.19
	2,995.69	28.08	3,161.82	29.64	3,335.17	31.26	3,517.56	32.97	3,710.76	34.79
016	3,335.31	19.24	3,519.24	20.30	3,712.89	21.42	3,916.32	22.59	4,131.52	23.84
	3,078.75	28.86	3,248.53	30.45	3,427.28	32.13	3,615.06	33.89	3,813.71	35.76
017	3,427.26	19.77	3,615.11	20.86	3,814.62	22.01	4,023.93	23.22	4,244.99	24.49
	3,163.62	29.66	3,337.02	31.29	3,521.19	33.02	3,714.40	34.83	3,918.45	36.74
018	3,521.18	20.31	3,714.80	21.43	3,920.26	22.62	4,135.39	23.86	4,362.31	25.17
	3,250.32	30.47	3,429.05	32.15	3,618.70	33.93	3,817.28	35.79	4,026.75	37.76
019	3,618.98	20.88	3,816.57	22.02	4,027.82	23.24	4,248.90	24.51	4,481.69	25.86
	3,340.60	31.32	3,522.99	33.03	3,717.99	34.86	3,922.06	36.77	4,136.94	38.79
020	3,716.83	21.44	3,922.20	22.63	4,137.37	23.87	4,366.25	25.19	4,606.86	26.58
	3,430.92	32.16	3,620.49	33.95	3,819.11	35.81	4,030.38	37.79	4,252.49	39.87
021	3,820.49	22.04	4,029.84	23.25	4,250.87	24.52	4,485.61	25.88	4,732.03	27.30
	3,526.61	33.06	3,719.85	34.88	3,923.88	36.78	4,140.56	38.82	4,368.03	40.95
022	3,924.13	22.64	4,141.28	23.89	4,368.18	25.20	4,608.84	26.59	4,863.16	28.06
	3,622.27	33.96	3,822.72	35.84	4,032.17	37.80	4,254.31	39.89	4,489.07	42.09
023	4,033.69	23.27	4,254.77	24.55	4,489.45	25.90	4,736.00	27.32	4,996.15	28.82
	3,723.41	34.91	3,927.48	36.83	4,144.11	38.85	4,371.69	40.98	4,611.83	43.23
024	4,143.26	23.90	4,372.15	25.22	4,612.74	26.61	4,865.08	28.07	5,133.08	29.61
	3,824.55	35.85	4,035.83	37.83	4,257.91	39.92	4,490.84	42.11	4,738.23	44.42

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025	4,258.65	24.57	4,491.45	25.91	4,739.91	27.35	5,000.07	28.85	5,275.90	30.44
	3,931.06	36.86	4,145.95	38.87	4,375.30	41.03	4,615.45	43.28	4,870.06	45.66
026	4,374.07	25.24	4,614.71	26.62	4,869.03	28.09	5,137.00	29.64	5,418.65	31.26
	4,037.60	37.86	4,259.73	39.93	4,494.49	42.14	4,741.85	44.46	5,001.83	46.89
027	4,495.32	25.93	4,741.91	27.36	5,003.94	28.87	5,277.83	30.45	5,567.41	32.12
	4,149.53	38.90	4,377.15	41.04	4,619.02	43.31	4,871.84	45.68	5,139.15	48.18
028	4,618.58	26.65	4,872.86	28.11	5,140.95	29.66	5,422.61	31.28	5,719.94	33.00
	4,263.30	39.98	4,498.02	42.17	4,745.49	44.49	5,005.49	46.92	5,279.94	49.50
029	4,745.77	27.38	5,005.92	28.88	5,281.77	30.47	5,573.26	32.15	5,880.40	33.93
	4,380.71	41.07	4,620.85	43.32	4,875.48	45.71	5,144.55	48.23	5,428.06	50.90
030	4,876.79	28.14	5,144.87	29.68	5,426.56	31.31	5,725.84	33.03	6,040.75	34.85
	4,501.65	42.21	4,749.11	44.52	5,009.13	46.97	5,285.39	49.55	5,576.08	52.28
031	5,009.84	28.90	5,285.65	30.49	5,577.13	32.18	5,884.30	33.95	6,207.05	35.81
	4,624.47	43.35	4,879.06	45.74	5,148.12	48.27	5,431.66	50.93	5,729.58	53.72
032	5,148.76	29.70	5,430.38	31.33	5,729.74	33.06	6,044.68	34.87	6,377.24	36.79
	4,752.70	44.55	5,012.66	47.00	5,288.99	49.59	5,579.70	52.31	5,886.68	55.19
033	5,289.62	30.52	5,581.06	32.20	5,888.17	33.97	6,210.96	35.83	6,553.29	37.81
	4,882.73	45.78	5,151.75	48.30	5,435.23	50.96	5,733.19	53.75	6,049.19	56.72
034	5,434.36	31.35	5,733.65	33.08	6,048.58	34.90	6,383.12	36.83	6,733.23	38.85
	5,016.33	47.03	5,292.60	49.62	5,583.30	52.35	5,892.11	55.25	6,215.29	58.28
035	5,584.96	32.22	5,892.10	33.99	6,214.90	35.86	6,557.20	37.83	6,917.16	39.91
	5,155.35	48.33	5,438.86	50.99	5,736.83	53.79	6,052.80	56.75	6,385.07	59.87
036	5,737.56	33.10	6,054.48	34.93	6,387.02	36.85	6,737.16	38.87	7,106.89	41.00
	5,296.21	49.65	5,588.75	52.40	5,895.71	55.28	6,218.92	58.31	6,560.21	61.50

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037	5,896.01	34.02	6,220.70	35.89	6,563.09	37.86	6,923.02	39.94	7,304.48	42.14
	5,442.47	51.03	5,742.18	53.84	6,058.24	56.79	6,390.48	59.91	6,742.60	63.21
038	6,058.42	34.95	6,390.90	36.87	6,743.06	38.90	7,112.78	41.04	7,503.98	43.29
	5,592.39	52.43	5,899.29	55.31	6,224.36	58.35	6,565.64	61.56	6,926.75	64.94
039	6,224.65	35.91	6,567.03	37.89	6,928.90	39.97	7,308.41	42.16	7,709.43	44.48
	5,745.83	53.87	6,061.87	56.84	6,395.91	59.96	6,746.22	63.24	7,116.40	66.72
040	6,396.77	36.90	6,746.98	38.92	7,118.63	41.07	7,509.89	43.33	7,922.60	45.71
	5,904.71	55.35	6,227.98	58.38	6,571.04	61.61	6,932.21	65.00	7,313.17	68.57
041	6,570.90	37.91	6,932.76	40.00	7,314.26	42.20	7,717.27	44.52	8,141.77	46.97
	6,065.45	56.87	6,399.47	60.00	6,751.62	63.30	7,123.63	66.78	7,515.48	70.46
042	6,752.83	38.96	7,124.48	41.10	7,515.78	43.36	7,928.51	45.74	8,364.74	48.26
	6,233.38	58.44	6,576.44	61.65	6,937.64	65.04	7,318.62	68.61	7,721.30	72.39
043	6,938.62	40.03	7,320.11	42.23	7,723.09	44.56	8,147.61	47.01	8,595.60	49.59
	6,404.88	60.05	6,757.02	63.35	7,129.01	66.84	7,520.87	70.52	7,934.40	74.39
044	7,128.42	41.13	7,521.62	43.39	7,934.39	45.78	8,370.59	48.29	8,832.44	50.96
	6,580.08	61.70	6,943.03	65.09	7,324.05	68.67	7,726.70	72.44	8,153.02	76.44
045	7,325.94	42.27	7,727.01	44.58	8,153.43	47.04	8,601.47	49.62	9,074.82	52.35
	6,762.41	63.41	7,132.62	66.87	7,526.24	70.56	7,939.82	74.43	8,376.76	78.53
046	7,525.56	43.42	7,940.23	45.81	8,376.47	48.33	8,838.12	50.99	9,323.30	53.79
	6,946.67	65.13	7,329.44	68.72	7,732.13	72.50	8,158.26	76.49	8,606.12	80.69
047	7,732.87	44.61	8,159.30	47.07	8,607.35	49.66	9,080.68	52.39	9,579.57	55.27
	7,138.03	66.92	7,531.66	70.61	7,945.25	74.49	8,382.17	78.59	8,842.68	82.91
048	7,946.15	45.84	8,382.31	48.36	8,844.01	51.02	9,331.10	53.83	9,843.61	56.79
	7,334.91	68.76	7,737.52	72.54	8,163.70	76.53	8,613.32	80.75	9,086.41	85.19

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049	8,165.20	47.11	8,613.16	49.69	9,086.57	52.42	9,587.37	55.31	10,115.55	58.36
	7,537.11	70.67	7,950.61	74.54	8,387.60	78.63	8,849.88	82.97	9,337.43	87.54
050	8,388.21	48.39	8,849.87	51.06	9,336.95	53.87	9,851.51	56.84	10,393.33	59.96
	7,742.96	72.59	8,169.11	76.59	8,618.72	80.81	9,093.70	85.26	9,593.84	89.94
051	8,619.03	49.73	9,094.38	52.47	9,593.22	55.35	10,121.42	58.39	10,678.93	61.61
	7,956.03	74.60	8,394.81	78.71	8,855.28	83.03	9,342.85	87.59	9,857.47	92.42
052	8,857.70	51.10	9,344.80	53.91	9,857.29	56.87	10,401.14	60.01	10,972.38	63.30
	8,176.34	76.65	8,625.97	80.87	9,099.04	85.31	9,601.05	90.02	10,128.35	94.95
053	9,100.22	52.50	9,601.05	55.39	10,129.21	58.44	10,686.77	61.65	11,273.63	65.04
	8,400.20	78.75	8,862.51	83.09	9,350.04	87.66	9,864.71	92.48	10,406.43	97.56
054	9,350.67	53.95	9,865.16	56.91	10,407.05	60.04	10,980.16	63.35	11,584.67	66.83
	8,631.39	80.93	9,106.30	85.37	9,606.51	90.06	10,135.53	95.03	10,693.54	100.25
055	9,608.82	55.44	10,137.05	58.48	10,694.57	61.70	11,281.43	65.09	11,901.58	68.66
	8,869.68	83.16	9,357.28	87.72	9,871.91	92.55	10,413.63	97.64	10,986.07	102.99
056	9,872.95	56.96	10,414.81	60.09	10,988.01	63.39	11,592.46	66.88	12,230.21	70.56
	9,113.49	85.44	9,613.67	90.14	10,142.78	95.09	10,700.73	100.32	11,289.42	105.84
057	10,142.93	58.52	10,702.37	61.74	11,289.27	65.13	11,911.36	68.72	12,566.69	72.50
	9,362.70	87.78	9,879.11	92.61	10,420.86	97.70	10,995.10	103.08	11,600.02	108.75
058	10,422.67	60.13	10,995.89	63.44	11,600.32	66.92	12,238.03	70.60	12,910.97	74.49
	9,620.93	90.20	10,150.05	95.16	10,707.99	100.38	11,296.64	105.90	11,917.82	111.74
059	10,708.26	61.78	11,299.06	65.19	11,919.17	68.76	12,574.49	72.55	13,266.99	76.54
	9,884.55	92.67	10,429.90	97.79	11,002.31	103.14	11,607.22	108.83	12,246.45	114.81
060	11,003.67	63.48	11,608.19	66.97	12,247.78	70.66	12,920.74	74.54	13,630.85	78.64
	10,157.23	95.22	10,715.25	100.46	11,305.64	105.99	11,926.84	111.81	12,582.32	117.96

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061	11,306.90	65.23	11,928.95	68.82	12,584.26	72.60	13,276.77	76.60	14,006.43	80.81
	10,437.14	97.85	11,011.34	103.23	11,616.24	108.90	12,255.48	114.90	12,929.01	121.22
062	11,617.89	67.03	12,255.66	70.71	12,930.58	74.60	13,640.66	78.70	14,391.80	83.03
	10,724.21	100.55	11,312.92	106.07	11,935.92	111.90	12,591.38	118.05	13,284.74	124.55
063	11,936.80	68.87	12,594.04	72.66	13,286.59	76.65	14,016.22	80.86	14,786.96	85.31
	11,018.58	103.31	11,625.27	108.99	12,264.54	114.98	12,938.05	121.29	13,649.50	127.97
064	12,265.41	70.76	12,940.30	74.66	13,650.39	78.75	14,401.60	83.09	15,193.85	87.66
	11,321.92	106.14	11,944.89	111.99	12,600.36	118.13	13,293.78	124.64	14,025.09	131.49
065	12,601.88	72.70	13,294.36	76.70	14,025.99	80.92	14,798.72	85.38	15,612.48	90.07
	11,632.50	109.05	12,271.72	115.05	12,947.07	121.38	13,660.36	128.07	14,411.52	135.11
066	12,948.17	74.70	13,660.25	78.81	14,411.39	83.14	15,205.61	87.72	16,042.81	92.55
	11,952.16	112.05	12,609.46	118.22	13,302.82	124.71	14,035.95	131.58	14,808.75	138.83
067	13,304.17	76.75	14,035.78	80.98	14,808.48	85.43	15,622.27	90.13	16,481.02	95.08
	12,280.77	115.13	12,956.10	121.47	13,669.37	128.15	14,420.56	135.20	15,213.25	142.62
068	13,669.98	78.87	14,423.13	83.21	15,215.35	87.78	16,052.61	92.61	16,934.87	97.70
	12,618.44	118.31	13,313.66	124.82	14,044.94	131.67	14,817.79	138.92	15,632.19	146.55
069	14,047.55	81.04	14,820.21	85.50	15,634.02	90.20	16,494.69	95.16	17,402.44	100.40
	12,966.97	121.56	13,680.19	128.25	14,431.40	135.30	15,225.87	142.74	16,063.79	150.60
070	14,432.90	83.27	15,227.07	87.85	16,064.41	92.68	16,948.57	97.78	17,881.72	103.16
	13,322.68	124.91	14,055.76	131.78	14,828.69	139.02	15,644.83	146.67	16,506.20	154.74
071	14,829.77	85.56	15,645.84	90.26	16,506.17	95.23	17,414.67	100.47	18,373.43	106.00
	13,689.02	128.34	14,442.31	135.39	15,236.46	142.85	16,075.08	150.71	16,960.09	159.00
072	15,226.66	87.85	16,064.59	92.68	16,947.94	97.78	17,880.77	103.16	18,865.19	108.84
	14,055.38	131.78	14,828.85	139.02	15,644.25	146.67	16,505.33	154.74	17,414.02	163.26

SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)

SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)

MONTHLY, HOURLY, QUADRI-WEEKLY AND OVERTIME RATES - EFFECTIVE 07/01/2017 (Board Action: 5/02/2018)

SALARY RANGE	STEP A		STEP B		STEP C		STEP D		STEP E	
	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME	MONTHLY Q/W	HOURLY OVERTIME
073	15,623.56	90.14	16,483.33	95.10	17,389.69	100.33	18,346.85	105.85	19,356.91	111.67
	14,421.75	135.21	15,215.38	142.65	16,052.02	150.50	16,935.55	158.78	17,867.92	167.51
074	16,020.49	92.43	16,902.10	97.51	17,831.45	102.87	18,812.91	108.54	19,848.68	114.51
	14,788.14	138.65	15,601.94	146.27	16,459.80	154.31	17,365.76	162.81	18,321.86	171.77
075	16,417.40	94.72	17,320.80	99.93	18,273.24	105.42	19,279.03	111.23	20,340.42	117.35
	15,154.52	142.08	15,988.43	149.90	16,867.61	158.13	17,796.03	166.85	18,775.77	176.03

Catalina Island Unit A and B employees receive an additional \$543.02 quadri-weekly, prorated \$3.39 per hour.