



Aspiring Director Program

For Current Principals and Program Administrators in the Long Beach Unified School District



PROGRAM OVERVIEW

The Aspiring Director Program continues the pipeline work of the Leadership Development Office to prepare a steady stream of principals who are current in district philosophy and practice for Central Office positions (e.g. Student Support Services, Research, Human Resource Services, OCIPD).

Eligibility

- Possess a CLEAR Administrative Services Credential
- Currently employed in a Principal or Program Administrator position in LBUSD
- Earned a rating of effective or distinguished in all seven Principal Evaluation domains or satisfactory in all six areas of the Certificated Administrative/Supervisory Personnel Evaluation.

Program Compensation

Participants will receive a professional development stipend of \$500 towards books and materials. In addition, participants will receive paid registration costs toward a local professional conference of their choice.

Selection

Candidates will be notified in September.

Questions

Please contact Kelly An, kan@lbschools.net for more information.

PROGRAM COMPONENTS

Professional Development

November-December - 10/22/18, 12/14/18

- District Leadership Book Study
- Principal Supervisor Framework Self-Assessment
- Classified Managers Evaluation Self-Assessment
- Group Goal-Setting Meeting
- Director Observation and Reflection

January-March - 2/4/19

- Mid-Year Goal Review Meeting
- PSI Lab Day: Observe Principal Up-brief/Debrief & Classroom Walk-through
- Assistant Superintendent Observation and Reflection
- Participant-led Coaching Observation and Feedback

April-June - 4/29/19, 5/13/19, 6/17/19

- Director Observation and Reflection
- Participant-led Coaching Observation and Feedback
- End of Year Meeting

Additional Program Opportunities

- Coach Assignment and/or
- System/District Level Committee