



# Power Standards for Site Administrators

## Mission

*To support the personal and intellectual success of every student, every day.*

## Vision

*Every student a responsible, productive citizen in a diverse and competitive world.*

1. Creating a results-oriented culture in which data are used to set goals, inform decision making, allocate resources, and guide professional development.
2. Monitoring and reinforcing effective instructional practices in the role of supervisor and evaluator.
3. Building and enhancing the capacity of staff members to lead improvements in instruction and student achievement through various means such as mentoring, empowering, delegating and sharing responsibility.
4. Facilitating and supporting collaboration among staff across grade-levels, departments, teams and classrooms within the school and with other schools.
5. Collecting, analyzing and using appropriate data to set goals, inform decision-making and track progress, and expecting the same of all teachers.
6. Identifying, developing, implementing and evaluating interventions for students who are not achieving.
7. Maintaining discipline and order in the school in accordance with state and district guidelines.
8. Developing an effective system for communicating and collaborating with families and community members.
9. Using skill in written and oral communication to establish strong lines of two-way communication with students, staff, parents and the community.
10. Developing effective working relationships with staff, parents and the community by adjusting management style to meet diverse needs.