Tentative Agreement
between
Long Beach Unified School District
and
California School Employees Association
and its Long Beach Chapter #2 Unit B
April 28, 2015

The Long Beach Unified School District proposes to maintain the provision of the current classified bargaining agreements for 2014-2015 except as follows:

Article III: Association Rights
Association release time: Implement attached TA

Article V: Compensation

A. Salary: 5% increase to Unit B classified salary schedules retroactive to July 1, 2014, including career increments.
B. Health and Welfare Benefits: Implement attached TA

Committees: Implement the attached MOU on Classified Employee Seniority Committee and Pay Cycle Committee.

Article VI: Days and Hours of Employment

R. Bus Driver Workday. **The regularly assigned, full-time** ~~All~~ bus drivers **employed by the District on April 28, 2015** shall work an eight (8) hour work day, five (5) days per week. **This provision shall not apply to any other current or future employees.** The eight (8) hour work day shall be assigned within a period of eleven (11) consecutive hours with a maximum of three (3) hour split in the assignment effective July 1, 2011.

Article VIII: Leaves of Absence

C. Cumulative Sick Leave Use Subject to Proof. All employees are to report absences to their work site **in accordance with Section Y of this article.** ~~prior to the beginning of their regularly scheduled workday. When any illness leave is used by an employee, the employee must complete a "Certificate of Absence" form. The form is to be completed and signed by the employee upon return from illness leave and submitted to the appropriate manager/supervisor for signature. Upon request, the employee shall receive a copy of the completed "Certificate of Absence" form.~~

The District may require evidence of facts relevant to any illness leave for which there exists the suspicion of possible abuse of such leave. Where suspicion exists, the employee shall be notified of said requirement prior to utilization of leave.

Y. **Reporting of Absences/** Reports Required. For the use of sick **(including statutory), personal necessity and bereavement** ~~or statutory~~ leaves, all employees shall notify **their** immediate manager or the manager's designee of their intended absence prior to the beginning of the employee's workday. Any classified employee absent for any of the reasons provided in this Agreement shall file with **their**

immediate manager or the manager's designee ~~principal, division head, or other designated officer such~~ **a completed and** signed "Certificate of Absence" **form.** ~~as requested.~~ **Upon request, the employee shall receive a copy of the completed and signed "Certificate of Absence" form.**

This tentative agreement is subject to ratification through the CSEA 610 policy and approval by the Board of Education.

FOR THE CSEA:

Valeeta Pharr — 4/28/2015

Valeeta Pharr, President
CSEA, Long Beach Chapter #2

Date

Dan Ewaskey — 4-28-15

Dan Ewaskey, Vice President – Unit B
CSEA, Long Beach Chapter #2

Date

FOR THE DISTRICT:

4/28/15

Brian Moskovitz, Director
Long Beach Unified School District

Date