



**Dr. Jill A. Baker**  
**Deputy Superintendent of Schools, Long Beach Unified School District**

Jill Baker, Deputy Superintendent of Schools in the Long Beach Unified School District, provides leadership, supervision and support to multiple departments in LBUSD, all in service to ensuring that every student graduates from LBUSD college and career ready. Jill's departmental oversight includes working with the district's Early Learning and Pre-school Division Leaders, the Leadership Development Office and overseeing the supervision and support to the district's schools. Jill also oversees the implementation of the Wallace Foundation Principal Supervisor Initiative, a multi-year, K-12 effort focused on improving principal supervisors' skills in supporting principals, especially in the area of teaching and learning. In her role as Deputy, Jill regularly collaborates with other departments in an effort to bring 'systemness' and alignment to the district office's efforts to support schools.

Jill's daily work is focused on building an entire system of high performing schools, who learn and improve through interaction with the district and engagement with one another. This work includes strategic leadership and partnership with the Office of Curriculum, Instruction and Professional Development on the district's K-12 implementation of the California Standards and the development of organizational systems to support these efforts. In this effort, Jill leads the district's K-12 School Implementation Steering Committee that is aimed at operationalizing collaboration between curriculum leaders and school supervisors. Jill is regularly engaged with Human Resource Services on the implementation of an internally-designed, comprehensive K-12 principal evaluation system that was launched in 2014. Her work in the area of early learning includes supporting pre-K through 3<sup>rd</sup> grade initiative pilot work that established a foundation for increasing the collaboration and systems between pre-school and elementary school classrooms. In all of her work, Jill is focused on supporting school and department leaders in their efforts to build strong academic and intervention programs for all students and supporting leaders in using an appreciative leadership approach that optimizes staff performance.

Jill's tenure as Assistant Superintendent and Chief Academic Officer in LBUSD included some critical district milestones: facilitation of an increase in the district's elementary promotion standards; the development and implementation of a collaborative K-12 walk-through process; refinement of the district's standards-based report cards; launching of the district's Transitional Kindergarten program and the cultivation of a leadership pipeline in service to the district's schools. Jill enjoys multiple connections with local organizations, foundations and universities, all of whom continue to support efforts in the Long Beach Unified School District.

Jill began her career in LBUSD as a teacher, then served as Principal, Leadership Development Office Administrator, Assistant Superintendent and Chief Academic Officer. In 2005, Jill completed her tenure as a fellow in the Broad Urban Superintendents Academy. She earned her Doctorate in Educational Leadership at University of Southern California in 2004, Masters in School Administration at California State University, Long Beach in 1998 and her Bachelors in Sociology at University of California, Irvine in 1991.